

**Public - Board of Directors**

<b>Subject:</b>	SOF – Integrated Performance Report	<b>Date:</b> 3 <sup>rd</sup> June 2021		
<b>Prepared By:</b>	Shirley A Higginbotham, Director of Corporate Affairs			
<b>Approved By:</b>	Richard Mitchell, CEO			
<b>Presented By:</b>	Richard Mitchell, CEO			
<b>Purpose</b>				
To provide the Board of Directors with an update regarding the revised Integrated Performance Report.		Approval		
		Assurance		
		Update	x	
		Consider		
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
X	X	X	X	x
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		x		
<b>Risks/Issues</b>				
<b>Financial</b>	There are no risks or issues identified in this report			
<b>Patient Impact</b>				
<b>Staff Impact</b>				
<b>Services</b>				
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
Executive Team				
<b>Executive Summary</b>				
<p>The SOF integrated performance report was introduced in 2016, the standards within the report reflect those identified in the Single Oversight Framework issued by NHSI/E and have been revised on an on-going basis to reflect the changes in that guidance, in addition a number of local indicators have also been selected.</p> <p>It was agreed to have a complete review of the standards included in the Monthly and Quarterly SOF reports to ensure it fully reflects both current and emerging strategies.</p> <p>Each section of the report has been revised in line with the following criteria:</p> <p><u>Quality and Safety</u></p> <p>We have identified those quality standards most relevant to the quality of care provided to our patients which can also provide assurance to the Board of Directors that we are delivering high quality safe care. We have maintained most of the indicators from the previous SOF, we have taken out the ones monitored on the maternity perinatal surveillance tool and those no longer required nationally e.g. diagnosis of dementia, but will continue to monitor these through our own internal processes and escalate as appropriate. We have amended a small number of thresholds to reflect national standards or the SFH baseline, where we know we are within the expected range.</p>				

## People and Culture

The People, Culture and Improvement thresholds were viewed and where necessary amended so they were more reflective. These were developed taking the last 24 months data into account to understand what our normalised levels should be, from these we reviewed and adjusted to set a stretched target.

From a People perspective we have increased the threshold for Occupational Health interventions as a result of requirements post pandemic, set a range for the employee relations management threshold and reduced the thresholds for vacancy rates.

From a Culture and Improvement perspective we added a Qi Silver metrics, uplifted the QI Bronze thresholds, reviewed and amended registered Bright Sparks & QI projects and uplifted the threshold for apprentices.

A number of metrics have been removed as these were no longer appropriate

## Access

For Cancer services the SOF for 2021/22 will focus on 2 key metrics; the number of patients waiting more than 62 days for treatment and the Faster diagnosis standard (FDS).

The Trust has been monitoring performance against the FDS standard since April 2019 and whilst Nationally data remains unpublished delivery for the Trust against the 75% standard has been relatively consistent and will continue to be reported internally.

For Elective Care, whilst awaiting the final outcome of the clinical review of standards the Trust will continue to submit and report on the constitutional 18 week referral to treatment (RTT) standard, the SOF will focus on 3 key metrics; the size of the waiting list, the number of patients waiting over 52 weeks and the volume of activity delivered compared to 19/20 levels

## Finance

The finance indicators reflect delivery of the key financial performance indicators of annual revenue plan, underlying financial position, capital plan and cash flow. The underlying financial position and trajectory to financial sustainability is the subject of a review of the Trust's financial strategy and discussions with NHSEI and therefore will be confirmed later in the year.