

Council of Governors

Subject:	Appointment of Non-Executive Directors		Date: Tuesday 9 November 2021	
Prepared By:	Shirley A Higginbotham, Director of Corporate Affairs			
Approved By:	Claire Ward, Chair, S Holmes, Lead Governor			
Presented By:	Claire Ward, Chair			
Purpose				
To ask the Council of Governors to approve the recommendation of the Governor Remuneration and Nomination committee with regard to the appointment of two Non-Executive Directors.			Approval	x
			Assurance	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
	X			
Risks/Issues				
Financial				
Patient Impact				
Staff Impact				
Services				
Reputational				
Committees/groups where this item has been presented before				
N/A				
Executive Summary				
<p>The Council of Governors approved the requirements and process to recruit 2 Non-Executive Directors at the meeting in September 2021.</p> <p>Process</p> <p>The process was conducted internally with a timeline which could be flexible to meet the requirements of the process. The Remuneration and Nomination Committee reviewed the job description and person specification to ensure it was fit for purpose and this was placed on NHS Jobs in October 2021 for an initial period of 2 weeks. During those 2 weeks the Trust had received a good response to the advert and secured more than 18 applications. A decision was taken to extend the deadline by a week.</p> <p>A total of 39 applications were received. Several applicants were not within the constituency for the Trust area and therefore not applicable for appointment. Nine candidates were invited for interviews which took place over two days on 1 and 2 November 2021. The panel consisted of majority Governors, from the Remuneration and Nomination Committee, Sue Holmes, Lead Governor, Roz Norman, Staff Governor and Martin Stott Public Governor for Newark and Sherwood and the Trust Chair, Claire Ward.</p> <p>Recommendation of appointments</p> <p>Following two strong interviews it is recommended the Council of Governors support the appointments of Steve Banks and Professor Aly Rashid.</p>				

Both individuals bring different experience and expertise to our already diverse and experienced Board of Directors. Professor Rashid has held an extensive array of senior medical positions in a career spanning 40 years. Steve Banks brings recent NHS Non-Executive Director experience in a large organisation and has a career history over the last 15 years of holding Board level positions. Both candidates have excellent working knowledge of system working and were able to demonstrate the importance of putting patients first and supporting the wellbeing of our workforce.

Both candidates have accepted the offer of appointment subject to Council ratification.

All seven unsuccessful candidates have been contacted and feedback provided where requested.

The Council of Governors are asked to approve the recommendation of the Remuneration and Nomination Committee to appoint Steve Banks and Professor Aly Rashid to the vacant Non-Executive Director posts.