

Board of Directors Meeting in Public - Cover Sheet

Subject:	NED Champion Roles		Date:	
Prepared By:	Shirley A Higginbotham, Director of Corporate Affairs			
Approved By:	Shirley A Higginbotham, Director of Corporate Affairs			
Presented By:	Shirley A Higginbotham, Director of Corporate Affairs			
Purpose				
For Board members to approve the proposal to remove some NED Champion Roles			Approval	X
			Assurance	
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	X
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		X		
Risks/Issues				
Financial	Financial risks and issues will continue to be reported to Finance Committee			
Patient Impact	Patient care will continue to be a focus of the Quality committee			
Staff Impact	The people, OD and Culture committee will continue to provide the focus of all staffing issues			
Services	High quality service delivery to patients which provides value for money will remain the duty of the Board			
Reputational	The Trust demonstrates robust governance			
Committees/groups where this item has been presented before				
None				
Executive Summary				
<p>In December 2021 the NHS issued guidance to all Trusts regarding Non-Executive Champion roles – ‘Enhancing Board oversight, A new approach to non-executive director champion roles’.</p> <p>The guidance sets out a new approach to ensuring Board oversight of important issues by recommending the activities and responsibilities previously identified under the non-executive champion roles are discharged through the Trust’s committee structure.</p> <p>Although the guidance is recommended it is not mandatory, should the Board wish to retain some of the Non-Executive champion roles currently in place they are able to do so.</p> <p>The new approach has been developed with a working group of trust chairs and through a series of workshops.</p> <p>The CQC have also been consulted throughout the development of the revised approach. CQC inspectors will be looking for evidence of strong leadership and governance, with effective oversight of important issue. The Trust will be expected to demonstrate how this is provided including reference to the new guidance where appropriate.</p>				

The champion roles to be retained are noted in the table below together with the name of the Non-executive director currently nominated to carry out this role:

Maternity board Safety Champion	Wellbeing guardian	Freedom to Speak up	Doctors disciplinary	Security management
Claire Ward	Manjeet Gill	Barbara Brady	Individual NEDs nominated on a case by case basis	Graham Ward

The five champion roles identified above, which the Trust is recommended to retain, either because they are statutory – **Doctors disciplinary, Security management** or because it is considered in the guidance to be a function which requires a named individual to provide the most effective way of delivering the changes required, **Maternity board safety champion, Wellbeing guardian and Security management** all fall into this category.

A review of the Board committees Terms of Reference and workplans identifies the committees where these topics are also reported and considered:

- Maternity board safety champion – Quality Committee
- Wellbeing guardian – People, Culture and Improvement Committee
- Freedom to Speak up – People, Culture and Improvement Committee
- Doctors disciplinary – Private Board
- Security Management – Cyber Security and Counter Fraud – Audit and Assurance Committee

It is recommended the following roles are removed as specific Non-executive champion roles and the issues and risks address through that role are now discharged through the Trusts committee structure.

The table below identifies the roles, the name of the non-executive Director currently nominated to carry out this role and the committee where this topic will be considered:

Hip fracture, falls and dementia	Learning from deaths	Safety and risk	Palliative and end of life care	Health and safety
Barbara Brady	Barbara Brady	Graham Ward	Barbara Brady	Claire Ward
Quality Committee	Quality Committee	Audit and Assurance Committee	Quality Committee	Risk Committee
Children and Young People	Resuscitation	Cybersecurity	Emergency preparedness	Safeguarding
Manjeet Gill	Claire Ward	Graham Ward	Graham Ward	Claire Ward
Quality Committee	Quality Committee	Audit and Assurance Committee	Risk Committee	Quality Committee
Counter Fraud	Procurement	Security Management – violence and aggression		
Neal Gossage	Neal Gossage	Graham Ward		
Audit and	Finance	People, Culture		

Assurance Committee	Committee	and Improvement Committee		
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The Board are asked to approve the removal of the above Non-Executive Champion roles in line with the guidance received.