

Board of Directors Meeting in Public - Cover Sheet

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| Subject: | Chief Executive's Report | | Date: 3 March 2022 | |
| Prepared By: | Marcus Duffield, Associate Director of Communications | | | |
| Approved By: | Paul Robinson, Chief Executive | | | |
| Presented By: | Paul Robinson, Chief Executive | | | |
| Purpose | | | | |
| To update on key events and information from the last month | | | Approval | |
| | | | Assurance | X |
| | | | Update | |
| | | | Consider | |
| Strategic Objectives | | | | |
| To provide outstanding care | To promote and support health and wellbeing | To maximise the potential of our workforce | To continuously learn and improve | To achieve better value |
| X | X | X | X | X |
| Overall Level of Assurance | | | | |
| | Significant | Sufficient | Limited | None |
| | | | X | |
| Risks/Issues | | | | |
| Financial | | | | |
| Patient Impact | | | | |
| Staff Impact | | | | |
| Services | | | | |
| Reputational | | | | |
| Committees/groups where this item has been presented before | | | | |
| N/a | | | | |
| Executive Summary | | | | |
| An update regarding some of the most noteworthy events and items over the past month from the Chief Executive's perspective. | | | | |

Chief Executive's Report – March 2022

#TeamSFH Anti-racism Strategy launch

I am extremely proud of our diverse workforce, seeing it as something to recognise and celebrate as an important part of what makes #TeamSFH what it is today, so I was delighted to launch our new [Anti-racism Strategy](#).

We have colleagues from more than 80 nations around the world and we are committed to making sure everyone feels welcome and that our hospitals are a place where colleagues are proud to work and recommend to friends and family as a place to receive care.

This means we cannot tolerate racism – whether it is discriminatory language or behaviour from patients, visitors or from our own staff.

People from all parts of the community we serve, whether they are seeking treatment or visiting, must feel confident they will be welcomed.

Our workforce must also know that we will protect them from racism (and all other forms of aggression and abusive behaviour) so they can focus on delivering the best care and support for our patients and their loved ones.

It is vital colleagues experiencing racism know we will work with them to combat racist behaviour.

The strategy was developed in response to staff survey results, our Workforce Race Equality Standard data and feedback from colleagues regarding their own personal experiences of racism. The response to the launch has been encouraging within the organisation and we've also had coverage in the local media including a feature on ITV Central News.

I am particularly grateful to trainee doctor Darrell Kawooya, whose experience of racism from a patient highlighted the need for greater support. Thanks must also go to Ali Pearson, our #TeamSFH Equality, Diversity and Inclusion Lead, who has worked so hard to develop the strategy.

This is the start of wider and longer-term work to improve behaviours and celebrate the diversity we have here at #TeamSFH and in the communities we serve and I'm looking forward to sharing more of our plans as they develop.

Our strategy has been shared with ICS (Integrated Care System) equality, diversity and inclusion leads and members of the ICS Race Equality Steering Group and it is anticipated the strategy will support the implementation of an Anti-Racism Action Plan for our local health care system partners.

I am also pleased that we are supporting work by our own Dr Shafiq Gill who is currently working on an equality, diversity and inclusion project with Nottingham University Hospitals.

Covid-19 update

As the number of Covid-19 infections in the community falls, we have seen related admissions reduce although we do still have Covid-positive patients on our wards and we must all remain vigilant.

Our hospitals remain busy and some patients may have waited longer than we would have liked, but colleagues' dedication to patient care and safety has been outstanding and I would like to thank everyone across #TeamSFH and the wider health and social care sector for their support.

One of our biggest challenges now will be reducing the backlog in planned activity that the Covid-19 pandemic has created. This will be tough, but throughout the recent wave we can be proud that we maintained much of our planned activity at 2019-2020 levels – that is, pre-Covid.

Covid-19 restrictions in our hospitals

With national Covid-19 restrictions being further eased by the Government it is important note that things remain unchanged in NHS and other healthcare settings.

We must continue to wear masks, follow best-practice hand hygiene, and socially distance at all times while we are at work.

Visitors are being asked to wear masks unless they are exempt and to attend hospital appointments unaccompanied, as much as possible.

We have also been able to ease visiting restrictions for our adult in-patient wards allowing a designated visitor between 1pm and 5pm each day.

We continue to have open visiting for patients who are end-of-life or require a designated carer or have significant needs, such as mental health or dementia, and one parent being permitted for children under the age of 18. Birthing partners can attend throughout pregnancy, birth and post-natal care, but this should be kept to the same person.

Covid-19 positive patients are supported to have virtual visiting unless they are end-of-life, where we support safe, limited visiting.

We will keep all restrictions under review and respond accordingly, should the number of Covid-positive patients start to rise again. [More information is available on our website.](#)

New challenge for Chief Operating Officer Simon Barton

Congratulations to Chief Operating Officer Simon Barton, who will be leaving us in June to join University Hospitals Leicester as their Deputy Chief Executive.

During his four years with SFH, we have achieved our Care Quality Commission rating of Good for the Trust as a whole and our King's Mill site is now rated as Outstanding and the timeliness of care for patients has been among the best in the NHS.

Simon has also been our Executive Operational Lead throughout the Covid-19 pandemic, supporting teams facing unprecedented demands and challenges to continue delivering the best care for our patients and their families.

On behalf of everyone at #TeamSFH I would like to thank Simon for his commitment and leadership. We now begin the task of finding a replacement and I am confident we will attract high-calibre applicants as we are a great place to work.



Final salute for our military support

We also said farewell to the ten members of the Royal Scots Dragoon Guards who had been supporting teams across #TeamSFH during the latest Covid-19 wave of patients being admitted into our hospitals. A huge thank-you from us all.