

Council of Governors

Subject:	People, Culture, and Improvement Committee Annual Report	Date: 10th May 2022		
Prepared By:	Rob Simcox, Deputy Director of HR			
Approved By:	Manjeet Gill, Non-Executive Director (Chair of People Culture and Improvement Committee)			
Presented By:	Manjeet Gill, Non-Executive Director (Chair of People Culture and Improvement Committee)			
Purpose				
To provide assurance the People, Culture & Improvement Committee is performing its responsibilities as set out within its Terms of Reference and a summary of activities performed across 2021			Approval	
			Assurance	
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
x	x	x	x	x
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		x		
Risks/Issues				
Financial	Improving productivity and workforce utilisation and impact			
Patient Impact	Maintain safe staffing levels and a good patient experience			
Staff Impact	Improve working lives			
Services	Staffing levels impact service and bed availability			
Reputational	SFH recommended as a great place to work			
Committees/groups where this item has been presented before				
Item present and approved at the January People, Culture & Improvement Committee				
Executive Summary				
This report provides a summary of People, Culture & Improvement Committee activities and assurance that the Committee has carried out its obligations in accordance with its terms of reference and work programme for the 2021 calendar year.				