

#TeamSFH



Sherwood Forest Hospitals  
NHS Foundation Trust

**Sherwood Forest Hospitals NHS Trust  
Action Plan- Maternity Service Regional and System Insight  
Visit  
4<sup>th</sup> October 2022**



## Action Plan- Maternity Service Regional and System Insight Visit

The purpose of the visits was to provide assurance against the 7 immediate and essential actions (IEAS) from the Ockenden report. The Insight Visit Team used an appreciative enquiry and learning approach to foster partnership working to ensure that the actions taken to meet the Ockenden recommendations were embedded in practice.

A Regional and System team conducted the Insight Visit on the 4<sup>th</sup> of October 2022.

The following action plan will be monitored through the Maternity Assurance Committee, with this and the report being shared with our Maternity and Neonatal colleagues and Trust Board.

To note the below points do not cover the area which we have already self-assessed amber. None of the below actions have led to any green assessed IEA's requiring to become amber.

The insight team have advised that we score any IEA's that contain work related to SBLCB as amber due to our current system and regional agreed divergence.



## Action Plan- Maternity Service Regional and System Insight Visit

Identified Points for Celebration identified from the review of the 7 IEA's

- Supportive, open and honest organisation with a shared understanding of issues at all levels and strong culture of escalation.
- Loyal staff with access to career development and progression, who genuinely enjoy working at the unit
- Experienced senior leadership team with clear executive and NED visibility
- Wide range of specialist midwife roles in place with knowledgeable, enthusiastic and inspiring staff in post
- Good engagement with the executive team and safety champions demonstrating close links to Parents Representative
- A strong Parents Representative employed on temporary basis who is able provide robust user feedback

Maximising the potential to reach minority groups

Links closely with all staff groups and senior leadership team



## Action Plan- Maternity Service Regional and System Insight Visit

The below actions were identified as points for consideration from the review of the 7 IEA's. These points do not cover the area which we have already self-assessed amber due to the ongoing work around the Trust website. None of the below have led to any green assessed IEA's requiring to become amber.

|   | Action  | By Whom                                       | When   | Evidence  |
|---|---|---|--------|---|
| 1 | Strengthen audit plan   | Matron for Maternity Governance/Audit Midwife | Nov 22 | Revised audit plan  |
| 2 | Obstetric Workforce <ul style="list-style-type: none"><li>Specialist roles</li><li>Increased pressure due to birth rate</li></ul> | Clinical Chair                                | Nov 22 | Revised PA plan<br>Divisional plan for increased activity     |
| 3 | PMRT <ul style="list-style-type: none"><li>Lead Midwife</li><li>External review plan</li></ul>                                    | Matron for Maternity Governance               | Nov 22 | Email confirmation<br>System plan for external review support |
| 4 | Birthrate Plus-work towards recommendations (report due Nov 22)   | Director of Midwifery                         | Jan 23 | Revised establishment   |



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The team provided additional points to celebrate and consideration, listed below, which are already under action through local governance meetings.

### **Additional Celebration Points**

- Effective induction of labour pathway in place keeping delays to a minimum
- Excellent Blood spot screening QI project –improving the screening pathway and experience of women and babies
- Introduction of the Each Baby Counts Escalation Tool to improve safety and support staff in structured conversations
- Listening event has been undertaken to hear the voices of obstetric trainees and plan solutions following concerns raised in HEE survey

### **Additional Points for Consideration**

- Progress the work underway to fully implement BSOTS when staffing allows continue to monitor outcome data and ability to achieve timely assessment in triage

