

Trust Board - Cover Sheet

Subject:	Strategy Process		Date: 5 January 2023	
Prepared By:	Kevin Gallacher, Associate Director – Business Planning & Partnerships			
Approved By:	David Ainsworth, Director of Strategy and Partnerships			
Presented By:	David Ainsworth, Director of Strategy and Partnerships			
Purpose				
To update the Board on the strategy development			Approval	
			Assurance	X
			Update	X
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	X
Identify which principal risk this report relates to:				
PR1	Significant deterioration in standards of safety and care			
PR2	Demand that overwhelms capacity			
PR3	Critical shortage of workforce capacity and capability			X
PR4	Failure to achieve the Trust's financial strategy			X
PR5	Inability to initiate and implement evidence-based Improvement and innovation			X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits			X
PR7	Major disruptive incident			
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change			X
Committees/groups where this item has been presented before				
Trust Executive Team				
Executive Summary				
<p>The current SFH strategy, published in Spring 2019, expires in Spring 2024 with 2023-24 the final year.</p> <p>Two Board workshops earlier this year confirmed the Trust Vision: '<i>Healthier Communities and outstanding care for all</i>' remained appropriate and did not need to be updated.</p> <p>These workshops also confirmed with small updates that the Trust CARE values and strategic objectives should remain in place.</p> <p>On this basis two strategy development workstreams are being progressed:</p> <ol style="list-style-type: none"> 1. SFH strategy final year update and 2023-24 priority setting 2. Establishment of an engagement process to inform the development of the Trust 2024-29 strategy. <p>The Board are asked to:</p> <p>Note the update</p>				

SFH Strategy final year update and 2023-24 priority setting

During Qtr4 of 2022-23 the Strategic Planning & Oversight Group will:

- Provide a refreshed year 5 of our current strategy. This will recognise the changes over the last 4 years, the new Health & Social Care arrangements and the ongoing pressures SFH staff and the wider system are operating under.
- It will set out clear deliverables in 23-24 building on years 1-4.
- Underpinning this there will be a clear link through to divisional deliverables for 2023/24 and links to our recently updated supporting strategies.
 - Quality Strategy 2022-25
 - People Culture & Improvement Strategy 2022-25
 - Nursing, Midwifery and Allied Health Strategy 2022-24
- The year 5 refresh will also include a high level description of the process to develop the Trust Strategy for 2024 to 2029. Making a link into the five year Joint Forward Plan and to the ICP strategy.

Board will receive the 2023-24 priorities and assurance timetable on 6th April 23.

Development of the Trust 2024-29 Strategy.

An engagement plan is being developed based around key internal Board and Council of Governor dates. This will be structured as a series of pre-draft listening events across a wide range of stakeholders followed by post draft engagement. The key dates for this are:

- Board update on process (this paper) - 5th January 23
- Council of Governors update on process - 21st February 23
- Board Workshop (2024-29 Strategy - Single Agenda Item) - 29th June 23
- Board approval of final draft consultation strategy for engagement - 5th October 23
- Council of Governors formal engagement on draft consultation document - 14th November 23
- Board Time Out – Strategy progress update 15-16 November 23
- Board Approval of 2024-29 Strategy - 4th January 2024
- Launch of 2024-29 Trust Strategy - February/ March 24