

People, Culture & Improvement Committee Chair’s Highlight Report to Trust Board

Subject:	People, Culture & Improvement Committee Highlight Report	Date: 06/12/2022
Prepared By:	Manjeet Gill, Non-Executive Director	
Approved By:	Manjeet Gill, Non-Executive Director	
Presented By:	Manjeet Gill, Non-Executive Director	
Purpose		
	Assurance	

Matters of Concern or Key Risks to Escalate	Major Actions Commissioned / Work Underway
Two areas of potential risks on the horizon are industrial action and impact of pensions and further assurance was provided on mitigation actions, which included an industrial action taskforce and collaboration at system level.	<p>The Committee to receive assurance on a regular basis on the Safe Working Hours for Medical staff report to Board</p> <p>An update on the workforce plan implementation plans, especially a focus on the immediate critical areas and actions being taken to mitigate. This was referred to as ‘fragile’ or/and ‘challenged’ services in both clinical and non-clinical areas.</p>
Positive Assurances to Provide	Decisions Made
<p>Positive assurance was received in various areas including the appraisals measure, which saw an increase to 87.8%, benchmarking</p> <p>Progress report on the improvement agenda, including the faculty development.</p> <p>Quarter 2 report on strategic priorities.</p>	<p>Strategic Workforce Plan to be scheduled for presentation to Board later in the year.</p> <p>Board to receive ongoing assurance on industrial action if this matter escalates into industrial action.</p>
Comments on Effectiveness of the Meeting	
<ul style="list-style-type: none"> Update report on the Committee Maturity Matrix and actions assured as completed 	