

Board of Directors Meeting in Public - Cover Sheet

All reports **MUST** have a cover sheet

Subject:	Maternity and Neonatal Safety Champions Report	Date: April 2023		
Prepared By:	Paula Shore, Director of Midwifery/ Head of Nursing			
Approved By:	Phil Bolton, Chief Nurse			
Presented By:	Paula Shore, Director of Midwifery/ Head of Nursing, Phil Bolton, Chief Nurse			
Purpose				
To update the board on our progress as Maternity and Neonatal safety champions			Approval	
			Assurance	X
			Update	X
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X		X	
Identify which principal risk this report relates to:				
PR1	Significant deterioration in standards of safety and care			
PR2	Demand that overwhelms capacity			
PR3	Critical shortage of workforce capacity and capability			
PR4	Failure to achieve the Trust's financial strategy			
PR5	Inability to initiate and implement evidence-based Improvement and innovation			
PR6	Working more closely with local health and care partners does not fully deliver the required benefits			
PR7	Major disruptive incident			
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change			
Committees/groups where this item has been presented before				
Maternity and Neonatal Safety Champions Meeting				
Acronyms				
CQC – Care Quality Commission LMNS – Local Maternity & Neonatal System MAC - Maternity Assurance Committee Mat/ NeoSIP – Maternity and Neonatal Service Improvement Programme MIS – Maternity Incentive Scheme MNSC – Maternity & Neonatal Safety Champions MTP – Maternity Transformation Programme SBLCB – Saving Babies Lives Care Bundle SCORE – Safety Communication Operational Reliability and Engagement W&C – Women & Children's				
Executive Summary				
<p>The role of the maternity provider safety champions is to support the regional and national maternity safety champions as local champions for delivering safer outcomes for pregnant women and babies. At provider level, local champions should:</p> <ul style="list-style-type: none"> • build the maternity safety movement in your service locally, working with your maternity clinical network safety champion and continuing to build the momentum generated by the Maternity Transformation Programme (MTP) and the national ambition • provide visible organisational leadership and act as a change agent among health 				

professionals and the wider maternity team working to deliver safe, personalised maternity care

- act as a conduit to share learning and best practice from national and international research and local investigations or initiatives within your organisation.

This report provides highlights of our work over the last month.

Summary of Maternity and Neonatal Safety Champion (MNSC) work for March 2022

1. Service User Voice

We have previously highlighted the “What Good Maternity Care Looks Like: An appreciative analysis of conversations with you. This document captures the views of 186 women/birthing people who were cared for by Sherwood Forest Hospitals NHS Foundation Trust (SFHFT). This document was due to be discussed through the MNSC meeting in March 2023. Sadly, due to planned industrial action and adverse weather conditions the meeting was cancelled. The report and wider action plan will be reviewed at the next Maternity Assurance Committee in April 2023.

2. Staff Engagement

The MNSC walk round was completed on the 7 March 2023. Although the activity had increased from previous walk rounds, staff were reporting a palpable difference due to the introduction of the elective caesarean section lists and staffing level adjustments to reflect activity. Teams were assured that planning was in place for the upcoming Industrial Actions planned by the Junior Doctors and that clear communication will be sent from both the Division and the Trust.

The Maternity Forum was held on 6 March 2023, with staff joining from across the Division. The teams spoke about the recent extension of the Midwifery bank rates of pay and how this had been positively received by the team. Our Recruitment and Retention Midwife updated on the recent survey of the team which looked at more flexible working/ shorter shifts. The members of staff who want to trial this new way of working will be supported on the new roster cycle starting at the beginning of May 2023. Further updates were provided around the Triage plans and the recent secondment opportunities and appointments within the teams.

3. Governance Summary

Ockenden:

On 20 March 2023 the Director of Midwifery and Consultant Midwife attended the national Maternity and Neonatal Summit. Here a breakout session focused on the single delivery plan prior to wider launch. Through the LMNS Ockenden Assurance Meeting, we are working on the three elements of the East Kent Report to focus on as a system until the single delivery plan is available. Once the details have been finalised these will be reviewed through both the MNSC meeting and Maternity Assurance Committee (MAC). Attendance from SFHFT continues at both the monthly and quarterly Ockenden Assurance Panel.

The outstanding action required for full compliance sits with the development of the website at SFHFT. A team from within Maternity services, digital services and Service User have met to review the immediate actions and next steps.

NHSR:

The NHSR team have contacted SFHFT to submit a bid to support the quality improvement work around the non-complaint safety action to secure some funding. The year 5 MIS has yet to be launched nationally but it is anticipated that an announcement will be made in Q1 2023/24.

Saving Babies Lives Care Bundle (SBLCB):

SFH has continued to monitor its compliance with all elements of the Saving Babies’ Lives Care Bundle v2. Ongoing progress is reported externally quarterly to NHSE via the Midlands Maternity Clinical Network. This matter is discussed at MNSC and also shared, as part of the reading room,

for today's Board of Directors meeting is the monthly data for the SBLCB taken from Badgernet. This document indicates an improving position and is being used for governance papers through the W&C division. We remain on track for the compliance for the two areas who currently have agreed divergence against with support from both the LMNS and regional team.

CQC:

Following the "Good" rating from the planned 3-day visit from the Care Quality Commission (CQC) an action plan has been approved and submitted back to the CQC in regards our Must Do and Should Do actions. These will be tracked through the division and cited at the next Quality Committee meeting.

4. Quality Improvement

Detailed below are the updates from the Maternity and Neonatal Service Improvement Programme (Mat/Neo SIP). The focus below is the work surrounding the maternal early breastmilk which will be presented nationally.

The project launched just over a month ago and is showing signs of improvement. As well as the posters, below, key messages have gone out within the Division through "tea trolley training" to reinforce the aim of the project.

Healthier Communities, Outstanding Care | **NHS Sherwood Forest Hospitals NHS Foundation Trust**

Early Maternal Breast/Chest Milk

Baby admitted to NICU – parents/ carers present

- NICU staff discuss benefits of human milk for baby and for the woman/parent
- Give colostrum pack from NICU (room 1) or SBU cupboard (next to the sluice)
- Can mother/birthing parent do skin-to-skin?

Baby admitted to NICU – parents/ carers not present

- Can women/birthing parent come to NICU? Can partner come?
- If not, NICU staff to call SBU to ensure expressing has commenced within 2 hours of birth, can staff pop over?
- Can partner take EBM to baby?

Show woman/birthing parent how to hand express/ use pump

- Demo with props
- Teach how to hand express
- Give kits for expressing, how to label and store milk (no pre-printed mother's labels)
- Show how to use pump. Loan pump needed?

Documentation Every shift counts

- Mandatory – Staff nurses need to document any expressed milk consumed on that shift
- Document on Badgernet
- Expressing assessment within 12hours, day 3, 5,7 and 9 – check funnel sizes

Need to contact an early breast milk team mate?
 Call: NICU: 3738 • SBU: 3030 • Ward: 3054

Need more kits?
 Contact: NICU – Carole Lambert and Sally Develin Ext 3738

5. Safety Culture

The National Staff Survey Results were made available on 9 March 2023. Plans have been made to share within the Division and triangulating these with the SCORE cultural survey. Due to pressures within the Trust's OD team, the original date will require revision.