

## Board of Directors Meeting in Public - Cover Sheet

<b>Subject:</b>	Operational Plan 2023-24 Submission		<b>Date:</b> 6 <sup>th</sup> April 2023	
<b>Prepared By:</b>	Kevin Gallacher, associate Director Planning and Partnerships			
<b>Approved By:</b>	David Ainsworth, Director of Strategy and Partnerships			
<b>Presented By:</b>	David Ainsworth, Director of Strategy and Partnerships			
<b>Purpose</b>				
To update the Board on progress with the annual operational plan submission to the Integrated Care Board and NHS England			<b>Approval</b>	
			<b>Assurance</b>	
			<b>Update</b>	X
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
X	X	X	X	X
<b>Identify which principal risk this report relates to:</b>				
PR1	Significant deterioration in standards of safety and care			X
PR2	Demand that overwhelms capacity			X
PR3	Critical shortage of workforce capacity and capability			X
PR4	Failure to achieve the Trust's financial strategy			X
PR5	Inability to initiate and implement evidence-based Improvement and innovation			X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits			X
PR7	Major disruptive incident			
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change			
<b>Committees/groups where this item has been presented before</b>				
Regular updates on progress shared with the Trust Executive Team, Finance Committee and the Board of Directors				
<b>Acronyms</b>				
<p>ICB = Integrated Care Board  ICS = Integrated Care System  wte = Whole Time Equivalent  OPFU = Out-patient follow ups  FIP = Financial Improvement Programme  SFH = Sherwood Forest Hospitals  A&amp;E = Accident and Emergency</p>				
<b>Executive Summary</b>				
<p>The ICB is required to submit an operational plan to NHS England on the 30<sup>th</sup> March 2023 that demonstrates compliance with the 2023/24 priorities and operational planning guidance published by NHS England in December 2022.</p> <p>Sherwood Forest Hospitals alongside other Nottingham and Nottinghamshire NHS providers and the ICB work together to submit this plan as an ICS system plan that is compliant with the priorities and guidance.</p> <p>The SFH elements of this plan cover workforce, activity and performance, and finance and have been submitted to the ICB to support the production of the ICS level plan.</p>				

The submitted financial position does not meet the planning requirement for break-even and remains the subject of discussion with NHS England.

It is anticipated that further plan submissions will be required by NHS England and further dates will be advised. The Board will be updated as appropriate at each meeting.

### **Workforce**

The SFH workforce submission shows a net increase of 75.4 whole time equivalent staff in post (+1.5%). This includes the staffing of the additional elective capacity being developed through the Newark Theatres project.

The overall substantive growth is planned to be 133.8 wte (+2.6%), but this is offset in part by planned reductions in bank and agency workforce as we look to recruit to vacant posts and reduce the reliance on temporary staffing. The average cost per wte at SFH is impacted by our high variable rates of pay (use of agency staff) on the medical workforce. This is a focus of one of the 2023/24 transformation programmes.

### **Activity and Performance**

The SFH operational plan submission is compliant in all areas except for the required 25% reduction in OPFU appointments by March 2024. While SFH has reduced out-patient follow up appointments to 92% of the 2019/20 levels there are a number of patients with overdue reviews that need to be seen during 2023/24 necessitating higher numbers of follow up appointments. This work will result in over 105,000 patients being discharged from the out-patient pathway in 2023-24 an increase of 10% compared to 2019/20 the year before COVID.

Areas where SFH is fully compliant include objectives such as A&E waiting times where no less than 76% of patients should be seen within 4 hours by March 2024, achieving 105% of 2019/20 levels of planned care activity and reducing the number of cancer patients waiting over 62 days.

The detailed requirements are set out in the NHS England 2023/24 priorities and operational planning guidance which can be found on the NHS England website at: [www.england.nhs.uk/operational-planning-and-contracting/](http://www.england.nhs.uk/operational-planning-and-contracting/)

### **Financial Plan**

The financial plan submitted by SFH is a deficit of £21.0m and does not meet the NHS England expectation of financial break-even. This may result in further changes which could impact on the workforce, activity, and performance elements of the plan.

### **The Trust Board is asked to note:**

- **the submission of the SFH 2023/24 operational plan to the ICB and NHS England**
- **The ongoing financial discussions with NHS England and the likelihood of further submissions**