

Board of Directors Meeting in Public - Cover Sheet template and Guidance for all governance meetings

All reports **MUST** have a cover sheet

Subject:	Maternity and Neonatal Safety Champions Report	Date: 1 June 2022		
Prepared By:	Paula Shore, Director of Midwifery, Divisional Director of Nursing for W&C			
Approved By:	Phil Bolton, Chief Nurse			
Presented By:	Paula Shore, Director of Midwifery, Divisional Director of Nursing for W&C, Phil Bolton, Chief Nurse			
Purpose				
To update the board on our progress as maternity and neonatal safety champions			Approval	
			Assurance	X
			Update	X
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X		X	
Identify which principal risk this report relates to:				
PR1	Significant deterioration in standards of safety and care			
PR2	Demand that overwhelms capacity			
PR3	Critical shortage of workforce capacity and capability			
PR4	Failure to achieve the Trust's financial strategy			
PR5	Inability to initiate and implement evidence-based Improvement and innovation			
PR6	Working more closely with local health and care partners does not fully deliver the required benefits			
PR7	Major disruptive incident			
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change			
Committees/groups where this item has been presented before				
<ul style="list-style-type: none"> Nursing and Midwifery AHP Committee 24/05/2023 Maternity Assurance Committee 26/05/2023 				
Acronyms				
<ul style="list-style-type: none"> MNSC- Maternity and Neonatal Safety Champion CQC- Care Quality Commission LMNS- Local Maternity and Neonatal System 				
Executive Summary				
<p>The role of the maternity provider safety champions is to support the regional and national maternity safety champions as local champions for delivering safer outcomes for pregnant women and babies. At provider level, local champions should:</p> <ul style="list-style-type: none"> build the maternity safety movement in your service locally, working with your maternity clinical network safety champion and continuing to build the momentum generated by the maternity transformation programme and the national ambition provide visible organisational leadership and act as a change agent among health professionals and the wider maternity team working to deliver safe, personalised maternity care act as a conduit to share learning and best practice from national and international research and local investigations or initiatives within your organisation. 				
This report provides highlights of our work over the last month.				

Summary of Maternity and Neonatal Safety Champion (MNSC) work for May 2023

1. Service User Voice

This month we have celebrated the work that our Parent Voice Champion, Sarah has brought to the role and wished her well in her newly appointed role as Independent Senior Advocate for Nottinghamshire ICB, where she will be working with our families at SFH. As part of the Maternity Voice Partnership re-design, they are looking at how this will support SFH, taking the learning from this Sarah. An action plan is being developed to support the report as to “What good care looks like- a thematic analysis” and this will be shared once completed.

As MNSC we wanted to acknowledge and say thank you for all Sarah’s work over the last 12 months and we are looking forward to our continued working with her in her new role.



2. Staff Engagement

To support the celebrations of the International Day of the Midwives on the 5th of May 2023, as part of the planned events the MNSC spent time with the teams talking through and celebrating (with cake) the Maternity and Neonatal Services at SFH. Staff spoke openly about the improved staffing, the elective caesarean section list and engagement which made a difference to their working lives.

The Maternity Forum ran on the 9th of May 2023, with colleagues joining from all areas across the division. Updates and resolutions were provided around previously raised issue surrounding car parking for on call staff and last months Daisy award winner (as below). Positive updates came from the team regarding the planned Midwifery recruitment day on the 12th of May, with 30 students confirmed to attend and that our Recruitment and Retention Lead Midwife has been asked to take part on the Chief Midwifery Officers blog for June. Our Lotus team also updated on the Mental Health Awareness Week and the activities that took place, further information on this team is provided below in this months QI update.

3. Governance Summary

Three Year Maternity and Neonatal Plan:

The anticipated Single Delivery Plan was launched on the 31st of March, following a delay and title change as the “Three Year Delivery Plan for Maternity and Neonatal Services (NHSE, 2023). The plan focuses upon four key themes:

1. Listening to and working with women and families with compassion
2. Growing, retaining and supporting our workforce
3. Developing and sustaining a culture of safety, learning and support
4. Standards and structures that underpin safer more personalised and more equitable care

As a system we have looked at how to address, understanding the local data and demand and have provisionally proposed an initial focus upon two key priority areas, which are aligned to the ICS Integrated Care Strategy commitments:

1. Embedding the voice of women, birthing people and families – and ensuring key learning from service users is the main driver in transforming our maternity and neonatal services. This includes but is not limited to development of MVP and NVP

2. Equity as the lens through which we view all areas of the LMNS – ensuring equity across our services and local population, with a focus on experience as well as outcomes, looking at localized data for Nottingham and Nottinghamshire.

These areas were approved through Executive Partners meeting on the 16th of May 2023.

Ockenden:

The outstanding action required for full compliance for the initial 7 IEA's focuses on a co-produced action plan was approved at the panel meeting and we have now 100% compliance for Ockenden initial 7 IEA. We will continue with our monthly local level meeting which will feed into the LMNS as to the assurance of the embedding on the 7 IEAS.

NHSE have confirmed that the system is not required to report compliance against Ockenden II. However, NHSE have suggested local Trust actions plans are developed and progressed to deliver the IEAs set out in Ockenden II. SFH completed this work and have been advised to review their delivery plans.

NHSR:

Following a bid from SFH, we have been successful, and the amount returned is yet to be confirmed. The year 5 of the Maternity Incentive Scheme has yet to be launched nationally but is anticipated to be announced in Q1 2023/24 to date has yet to be released.

Saving Babies Lives:

SFH has continued to monitor its compliance with all elements of the Saving Babies' Lives Care Bundle (SBLCB) v2. On-going progress is reported externally quarterly to NHSE via the Midlands Maternity Clinical Network. Discussed at MNSC and shared as part of the reading room is the monthly data for the SBLCB taken from Badgernet, which is showing an improving position and is being used for governance papers through division. We remain on track for the compliance for the two areas who currently have agreed divergence against with support from both the LMNS and regional team. Version 3 of the SBLCB is due out imminently, to support the additional element and the reporting requirements for this we have funded an internal secondment for 12 months to support.

CQC:

Following the “Good” rating from the planned 3-day visit from the Care Quality Commission (CQC) an action plan has been approved by the Quality Committee on the 13th of April 2023 and the two “Must do” actions are progressing. The progress of these and the commencing of the “Should do” actions will be discussed through Maternity Assurance Committee. The “must do” action for mandatory training has been completed for the training year 2022/23 with the Trust Mandatory training meeting the planned trajectory of 91% (Trust target 90%). Subsequent planning has been applied to the 2023/24 training year and a clear trajectory, which is monitored through governance. The second “Must do” relates to triage, we have a planned live launch on the 5th of June, with a clear improvement plan which remains on track for delivery.

4. Quality Improvement

Since 2014 we have had a Specialist Midwife for Perinatal Mental Health but overtime the service grew and required additional support. Following a service review with the support of the national guidance, the Lotus Team Launched in February 2020, which includes two Perinatal Mental Health Midwives and an Obstetrician.



The Lotus Team

The **Lotus Obstetric Clinic** (code LMKLO) led by Leena Maddock Khan is in place. The clinic is held on alternate Thursday afternoons.

- **Dr Leena Maddock Khan sees the ladies together with a Lotus Team mental health midwife**
- **We aim to see ladies who either have severe mental illness, are under the care of the Perinatal Community Mental Health Team (formerly the Perinatal Psychiatry Service) or in other adult mental health services.**
- **We anticipate that most women should be identified at booking by their community midwife and referred to the clinic then. If women are identified later in their pregnancy, they can be transferred to the clinic (unless they prefer to stay with their obstetrician)**

The team have focused upon the clinics, referral criteria alignment and then how this is shared with our teams. To support the communication and reflect the pattern within the division the team have shared their communication via email, notice board updates and via a closed social media page, example as below.

SFH Maternity Unit Team
Lotus Sherwood - 22 Apr 2022 - 📧

NEW!!!
THE LOTUS TEAM TRAFFIC LIGHT SYSTEM
We hope this will make referrals to appropriate services a little clearer!
We know it can be very confusing!!
Hope this helps 😊

Referral criteria for mental health services	
Schizophrenia, schizoaffective disorder Bi-Polar Disorder Psychosis/psychotic episodes Severe depression Severe anxiety Severe PTSD, OCD, eating disorder with impairment on daily life activities Previous/current psychiatric in-patient care Mental health problems causing severe limitation of function (i.e. inability to leave the house/go to work/engage in routine activities of daily life)	Offer referral to Perinatal Community Mental Health Team (Perinatal CMHT) 0115 952 9477
Moderate depression and/or anxiety and has completed Talking Therapies treatment Previous or current birth trauma impacting on mental health Concerned about difficulty bonding with baby Previous pregnancy loss impacting on this pregnancy Moderate to severe mental health problems with previous children removed from maternal care History of sexual abuse/assault/rape Distressed by unwanted pregnancy	Offer referral to Talking Therapies (APT) and Lotus Team Specialist Perinatal mental health midwives Women who have experienced previous pregnancy loss may prefer to see the Bereavement Midwife
Current/previous history of Mild anxiety disorders Mild depression Currently on medication/or ceased without medical advice Relationship/family/ bereavement problems Social problems	For Normal midwifery care and on-going monitoring. Offer referral to Talking Therapies (APT) Inform Health Visitor & Base with GP

The post has been well established at Sherwood since 2014 and Diane, our initial Midwife has supported the women, their families, and the service from the outset. Last month we were able to present her with a Daisy award from a nomination from one of her women and the difference the support of her and the clinic had on her pregnancy, birthing experience and journey into motherhood.



5. Safety Culture

We now have a planned first wave of the culture survey, due to launch on 19 June, with the timetable as below.

Wave 1 – W&C and Surgery

Staff lists submitted 5th June

Survey launch 19th June

Survey close 7th July

Results available 24th July

Once the results are available we will present the to the MNSC.