

Board of Directors - Cover Sheet

Subject:	Review of Board Sub-Committees	Date: 7th September 2023			
Prepared By:	Paul Robinson, CEO				
Approved By:	Paul Robinson, CEO				
Presented By:	Paul Robinson, CEO				
Purpose					
To provide an overview of the roles and responsibilities of Board Sub-Committees and provide recommendations for the establishment of new Sub-Committee arrangements.				Approval	
				Assurance	
				Update	
				Consider	X
Strategic Objectives					
Provide outstanding care in the best place at the right time	Improve health and well-being within our communities	Empower and support our people to be the best they can be	To continuously learn and improve	Sustainable use of resources and estate	Work collaboratively with partners in the community
X	X	X	X	X	X
Principal Risk					
PR1	Significant deterioration in standards of safety and care				X
PR2	Demand that overwhelms capacity				X
PR3	Critical shortage of workforce capacity and capability				X
PR4	Failure to achieve the Trust's financial strategy				X
PR5	Inability to initiate and implement evidence-based Improvement and innovation				X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				X
PR7	Major disruptive incident				X
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				X
Committees/groups where this item has been presented before					
N/A					
Acronyms					
BAF Board Assurance Framework PR Principal Risk					
Executive Summary					
<p>The review and accompanying paper are based upon the principle that each of the following has Board Sub-Committee ownership for governance and assurance on behalf of the Board of Directors:</p> <ul style="list-style-type: none"> - Trust Strategic Objectives and enabling strategies - Integrated Performance Report domains - Board Assurance Framework Principal Risks <p>A number of issues are discussed within the paper with the following suggestions made:</p> <ol style="list-style-type: none"> 1. A new Sub-Committee of the Board be established to take ownership of the 2 Strategic Objectives currently without alignment to a Board Sub-Committee (Improve health and wellbeing within our communities & Work collaboratively with partners in the community) along with BAF risk PR 6 PR6 Working more closely with local health partners does not fully deliver the required benefits. 					

It is suggested that the new Sub-Committee be named 'Partnerships and Communities Committee'.

2. The Quality Committee takes ownership of the Strategic Objective to **Learn and Continuously Improve** and BAF risk PR5 **Inability to initiate and implement evidence-based improvement and innovation**.
3. The Quality Committee is formally recognised as the Sub-Committee with responsibility and oversight for the **Timely Care** domain of the Integrated Performance Report.
4. The workload of the Quality Committee should be reviewed, along with the underpinning architectures, content of agendas and frequency of meetings to ensure that the new workplan is appropriate and manageable.
5. These arrangements should be reviewed after 12 months.
6. The Board remains the place for oversight of:
 - The Trust wide strategy which will be underpinned by separate sub-strategies reflecting the 6 Strategic Objectives all aligned with Sub-Committees
 - Trust operational performance through receipt and scrutiny of the quarterly Integrated Performance Report and is supported through assurance and oversight undertaken by Sub-Committees by exception and/or at the request of the Board of Directors.