Sherwood Forest Hospitals **NHS**

NHS Foundation Trust

Board of Directors – Cover Sheet

Subject:	Strategic Priority 2 Update	Date: 22nd February 2018
Prepared By:	Julie Bacon Director of HR & OD	
Approved By:	Julie Bacon Director of HR & OD	
Presented By:	Julie Bacon Director of HR & OD	

Purpose		
To provide the Board with an update on progress with implementing Strategic Priority 2 – to support each other to do a good job and the Workforce Strategy – Maximising our Potential.	Decision	
	Approval	
	Assurance	X

Strategic Objectives

To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
x	x	x	x	x

Overall Level of Assurance

	Significant	Sufficient	Limited	None
		x		

Risks/Issues

Financial	Improving productivity and workforce utilisation and impact
Patient Impact	Maintain safe staffing levels and a good patient experience
Staff Impact	Improve working lives
Services	Staffing levels impact service and bed availability
Reputational	SFH recommended as a great place to work

Committees/groups where this item has been presented before

Executive Summary

This report provides a Quarter 3 update about the implementation of the action plan which supports delivery of the Workforce Strategy (Maximising our Potential). Those actions relate to all the Trusts Strategic priorities, and in particular set out actions to achieve Strategic Priority 2 – to support each other to do a great job.

The report is in the form of a BRAG spreadsheet, with commentary about each individual goal. There are also KPI measurements included relevant to each key area.

In total as at end of December 2017, there were:

15 blue – completed actions
9 green – actions which are on schedule
1 amber – actions which are experiencing some slippage
0 red – actions which are unlikely to be delivered to overall timescales

There are also two actions which have been changed for beneficial reasons as explained in the commentary.