

## Board of Directors Meeting in Public - Cover Sheet

All reports **MUST** have a cover sheet

<b>Subject:</b>	Safer Staffing		<b>Date:</b> 20 November 2017	
<b>Prepared By:</b>	Yvonne Simpson, Corporate Head of Nursing Philip Bolton, Deputy Chief Nurse			
<b>Approved By:</b>	Suzanne Banks, Chief Nurse			
<b>Presented By:</b>	Suzanne Banks, Chief Nurse			
<b>Purpose</b>				
The Safer Staffing paper is an overview of the status of nursing across the Trust, and an assurance on the measures being used to monitor and promote safer staffing.			<b>Approval</b>	
			<b>Assurance</b>	X
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care to our patients</b>	<b>To support each other to do a great job</b>	<b>To inspire excellence</b>	<b>To get the most from our resources</b>	<b>To play a leading role in transforming health and care services</b>
X	X	X	X	
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		X		
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>	X			
<b>Staff Impact</b>	X			
<b>Services</b>	X			
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
Nursing Taskforce Steering Group Executive Team Meeting				
<b>Executive Summary</b>				
<p>This paper presents the current position within nursing across the Trust, and describes the actions that are being undertaken to mitigate the shortfall in Band 5 registered nurses. There is ongoing work to develop the approach to nursing recruitment and retention, and this will be further define our future plans in nursing.</p> <p>The continued improvement of the Nurse Bank Band 5's which has reversed the effect of Agency Registered Nurses and the continued used of capped off framework agencies. There is an update on Maternity staffing for April to September 2017, which has been incorporated within the Appendice.</p> <p>The reportable Unify staffing information has been reported and aligned to patient harms, and an update on the current status from Allocate Safe Care.</p>				