



<b>Action:</b> 1. Leadership 1.5.2 Ensure all Board have annual appraisal		<b>Current BRAG Rating</b>	<b>Recommended BRAG Rating</b>
		Green Completed 30/04/2016	Blue
<b>Detail:</b>			
<p>Executive Board members had annual appraisal with Acting Chief Executive in 2015, reviewed by Interim Chief Executive February - March 2016 in view of Long Term Partnership.</p> <p>Non-Executive Board members had annual appraisal with Chairman December 2015 and quarterly reviewed by end April 2016.</p>			
<b>Evidence:</b>			
Email of 26.4.16 from Chief Executive confirming Executive Board members have had an annual appraisal by 31 <sup>st</sup> March 2016.		 1.5.2 Email from Interim CE Re Execut	
Email from Chairman 28.4.16 confirming Non-Executive Board members have had annual appraisal with a review		 1.5.2 Email from Chairman RE NED Obj	
Appraisal documentation of all Board members.  Emails from NEDs confirming agreement with appraisal documentation December 2015.		Confidential information held by PMO, Chief Executive and Chairman	
<b>On-going monitoring arrangements:</b>			
<ul style="list-style-type: none"> <li>OD &amp; Workforce Committe</li> </ul>			
<b>Executive Director Responsible:</b>	Interim Chief Executive Officer Peter Herring	<b>Responsible Assurance Committee:</b>	Trust Board