

2014 NHS Staff Survey – Comparison of Trust results to other local NHS trusts.

The results of the 2014 NHS Staff Survey were made public on 24 February. This report compares the Trust's results to those of other local NHS acute trusts namely:

Chesterfield Royal Hospitals NHS FT (CPH),
 United Lincolnshire Hospitals NHS FT (ULT),
 Derby Hospitals NHS FT (DH),
 Doncaster and Bassetlaw NHS FT (D&B);
 Nottingham University Hospitals (NUH)
 Sheffield Teaching Hospitals FT (ST);
 University Hospitals of Leicester NHS Trust (UHL).

The Staff Survey results are reported in the form of 29 Key Findings. The Key Findings are grouped into Overall Staff Engagement, 4 pledges and 3 additional themes:

Pledge 1: To provide all staff with clear roles, responsibilities and rewarding jobs.

Pledge 2: To provide all staff with personal development, access to appropriate education and training for their jobs, and line management support to enable them to fulfil their potential.

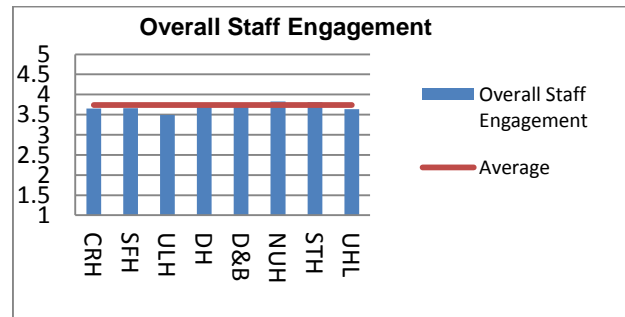
Pledge 3: To provide support and opportunities for staff to maintain their health, well-being and safety.

Pledge 4: To engage staff in decisions that affect them, the services they provide and empower them to put forward ways to deliver better and safer services.

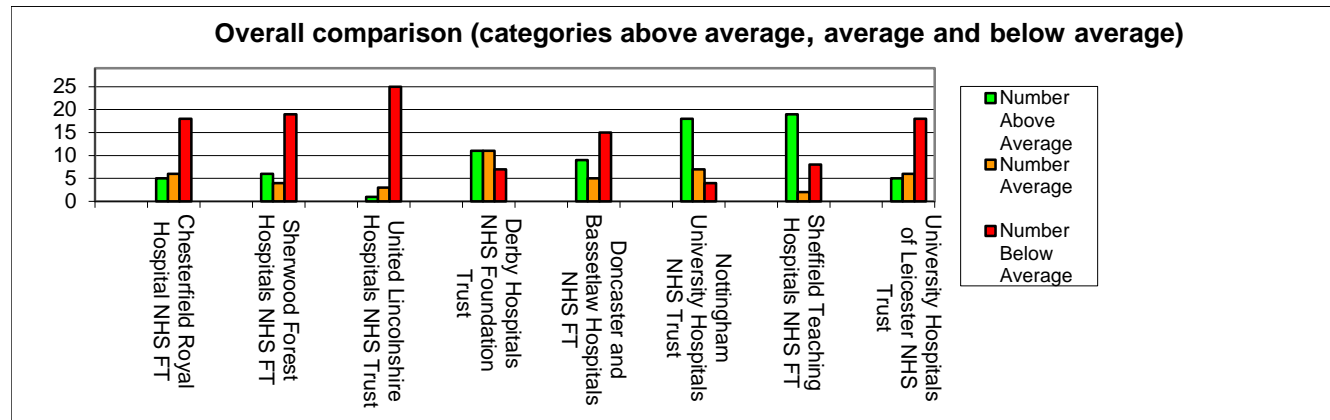
Additional Theme: Staff Satisfaction

Additional Theme: Equality and Diversity

Additional Theme: Patient Experience Measures



The possible score ranges from 1 to 5 with 1 indicating that staff are poorly engaged with their work, their team and their trust) and 5 indicating that staff are highly engaged. The Trust's score of 3.66 is below (worse) than the average of 3.74 when compared with trusts of a similar type.



This graph summarises the number of Key Findings above average, average or below average (i.e. the national average for acute trusts in England) for the Trust and each of the comparator trusts. The Trust's results have deteriorated gradually over the last few years. This has coincided with a period of significant challenge for the Trust.

Equality & Diversity
 The Trust compares favourably with regard to Equality & Diversity with 2 of the 3 of the Key Findings above average, although the third (% having equality & diversity training in last 12 months) is below average.

