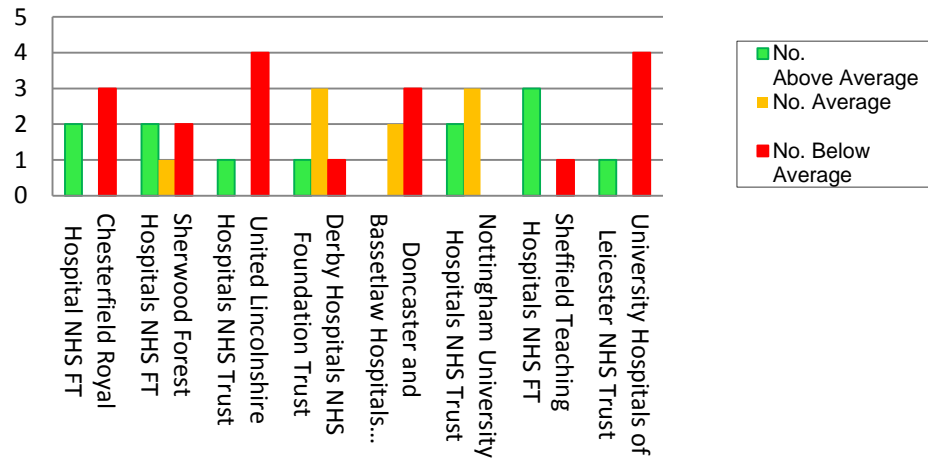
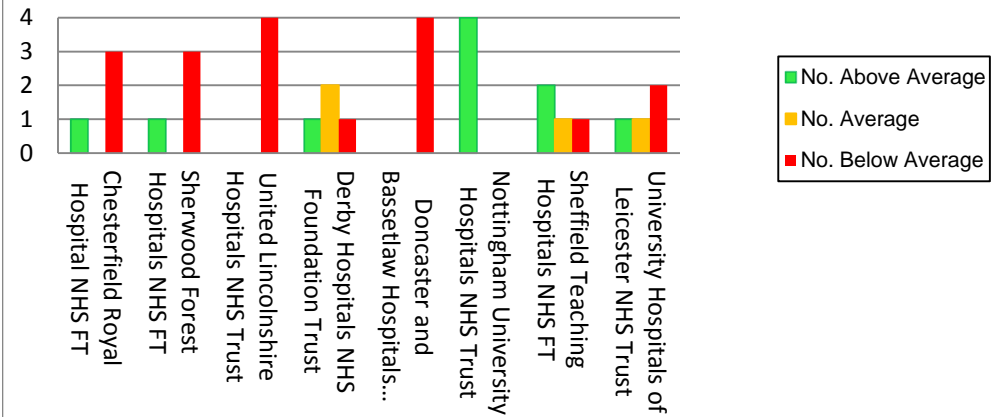


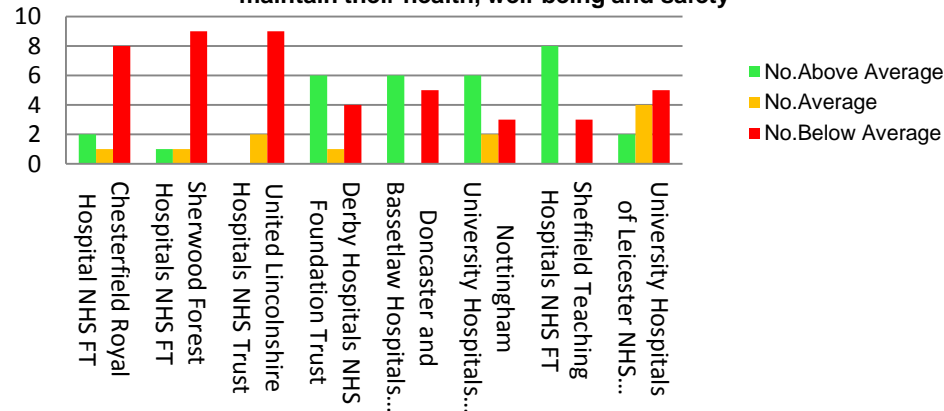
Pledge 1.: To provide all staff with clear roles, responsibilities and rewarding jobs.



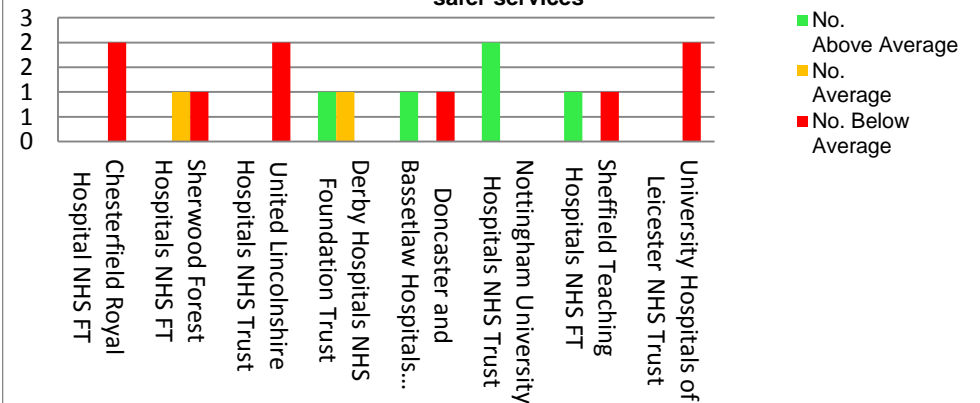
Pledge 2: To provide all staff with personal development, training for their jobs and line management support to enable them to fulfil their potential



Pledge 3: To provide support and opportunities for staff to maintain their health, well-being and safety



Pledge 4: To engage staff in decisions that affect them, the services they provide and empower them to put forward ways to deliver better and safer services



Priorities for Action

Following analysis of the result the following priorities for action have been agreed:

- How satisfied staff are with the extent to which the organisation values their work;
- How able staff are to deliver the patient care they aspire to; and
- Whether they would recommend the organisation as a place to work.

Developing the Action Plan

The Staff Survey results have been circulated to relevant department leads and committees e.g. Occupational Health, Training, Education & Development, Staff Health & Wellbeing Committee etc., the divisions and HR Business Partners and Assistant HR Business Partners in order for their input into the development of a Trust wide action plan.