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**King's Mill Hospital**  
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NG17 4JL

10<sup>th</sup> December 2024

Tel: 01623 622515  
Join today: [www.sfh-tr.nhs.uk](http://www.sfh-tr.nhs.uk)

[REDACTED]

Dear Sir/Madam

**Freedom of Information Act (FOI) 2000 - Request for Information Reference:** Staff networks at the Trust

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below. Please accept our apologies for the delay.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. A list of all the staff networks at the trust for the years 2020/22, 2022/23, 2023/24?	<p>2020/22 - WAND (we are able and disabled) Staff Network, Carers Staff Network, LGBTQ Staff Network, Women in Sherwood Staff Network, Ethnic Minority Staff Network.</p> <p>2022/23 - WAND (we are able and disabled) Staff Network, Carers Staff Network, LGBTQ Staff Network, Women in Sherwood Staff Network, Ethnic Minority Staff Network.</p> <p>2023/24 - WAND (we are able and disabled) Staff Network, Carers Staff Network, LGBTQ Staff Network, Women in Sherwood Staff Network, Ethnic Minority Staff Network, Armed Forces Staff Network.</p>			
2. Whether each network receives funding from the trust and, if so, how much (please express annually for financial years 2020/22, 2022/23, 2023/24)?	<p>Each of the EDI Networks (WAND, Carers, Women in Sherwood, Ethnic Minority, LGBTQ+), has been able access funding as and when required since they were created.</p> <p>A dedicated Staff Networks budget has been allocated for 2024/25, this was a budget of £1000 per network totalling at £5000.</p>			
3. How much FTE equivalent staff time each network is entitled to. E.g., a staff network may have a chair who's	For financial years 2020/2022, 2022/2023, 2023/2024 all staff network members were entitled to one hour			

<p>entitled to spend 10% of their working hours devoted to the network (please express annually for the financial years 2020/22, 2022/23, 2023/24)</p>	<p>protected time per month for attendance to network meetings/events. This is on a pro-rotas basis and can be used flexibly.</p> <p>For financial years 2020/2022, 2022/2023, 2023/2024 all Staff Network chairs were entitled to one day a month protected time. This works on a pro-rotas basis and should be used flexibly.</p>			
<p>4. A list of events that each network has held in this financial year so far (April to the present day 24.10.2024), including the title of the event, information on any guest speakers and the time of the event</p>	<p>Deaf Awareness Week National Staff Networks Day National Pride Month Carers Week Nottinghamshire Pride National Inclusion Week - hosted our annual REACH OUT! event with the support of various guest speakers from teams across the Trust and a guest speaker from a neighbouring Trust. Black History Month Transgender Awareness Week Disability History Month Carers Rights Day</p>			

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email [sally.brookshanahan@nhs.net](mailto:sally.brookshanahan@nhs.net).

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email [casework@ico.org.uk](mailto:casework@ico.org.uk).

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email [sfh-tr.foi.requests@nhs.net](mailto:sfh-tr.foi.requests@nhs.net).

Yours faithfully

#### Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

4

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