

MEDICAL APPRAISAL & REVALIDATION
Reporting Quarter: July 2015 – September 2015

This Report updates the Board on recent developments in revalidation both locally and nationally. It also details the current position of our appraisal uptake.

1. Medical Appraisal

The Appraisal and Revalidation team have submitted Quarter 2 data to NHS England which demonstrates the following:-

Number of doctors which are connected to the designated body of Sherwood Forest Hospitals NHS FT	252
Number of appraisal due in Quarter 2 (1 st July 2015 – 30 th September 2015)	30
Number of appraisals that took place in this reporting period	20
Number of appraisals for which an agreed postponement was agreed	0
Number of appraisal for which a postponement was not agreed	10

Those doctors without a formal postponement in place are being handled in line with the medical appraisal policy. We have 2 appraisees who are yet to submit their appraisal paperwork from Quarter 1. These are also being managed in line with policy.

The Trust is overall **95% compliant** with Medical Appraisal. The percentage of compliance for **Quarter 2 is 67%**.

Medical Educators Module on MYL2P

Following the software upgrade of the new Medical Educators module within the MYL2P system Nicola Boulding gave a presentation to the Educational Supervisors Forum. We have provided each Educational Supervisor with a summary of the evidence required to meet each of the 7 domains. There was some concerns raised as to the availability of some of the evidence and the Medical Education Department are raising this with the Deanery.

We have reiterated to the Educational Supervisors that we will be expecting to see a greater degree of evidence in the appraisal portfolio such as feedback from trainees and evidence of supporting and monitoring educational progress.

2. GMC Connect & Revalidation

As of the 30th June 2015, there are currently **252** doctors under the designated responsibility of Sherwood Forest Hospitals.

GMC Connect is an online platform which allows doctors to assign themselves under the Designated Body of Sherwood Forest Hospitals. The number of doctors assigned to Sherwood Forest Hospitals can differ from the number of doctors registered with our appraisal software. This is due to the number of licences that we hold for the system but we do offer all doctors an appraisal if they are due, regardless of the contracted time at the hospital. All temporary doctors use the Medical Appraisal Guide (MAG) to complete their appraisal.

Revalidation for Quarter 1 is as follows:

	Doctors due for revalidation	Number of Doctors successfully revalidated	Number of doctors who have been deferred
July 2015	2	2	0
August 2015	8	7	1
September 2015	10	8	2

Any doctor that has a deferral recommendation made to the GMC is monitored through the Appraisal and Revalidation Workforce Group. A revalidation action plan is part of the wider Quality Assurance Framework in ensuring that there is a plan in place for any deferrals, monitors the progress and what is required by the doctor to achieve a positive outcome. The reason for these three deferrals are due to the doctors commencing with the Trust with insufficient evidence to make a positive recommendation to the GMC.

3. Appraisal & Revalidation Clinics

Attendance at appraisal clinics has declined and this is perhaps due to the fact that all new starters to the trust have a one-to-one meeting with the Associate Medical Director and Medical Director's Office Manager. As an alternative approach we have commenced visits to each service line meeting.

4. Independent Verification Visit

In accordance with the Framework of Quality Assurance (FQA) and the Independent Verification process, the Regional Medical Directorate will be visiting the Trust on the 21st January 2016 to review our systems and processes for revalidation which are based on the core standards. The visiting team will also interview 2 appraisees and 2 appraisers which have been randomly selected. A copy of the core standards of which we will be assessed against is available at appendix A.

5. Progress and Planning for Quarter 3

1. To maintain and improve the appraisal uptake.
2. To continue to support doctors through their revalidation to avoid deferral recommendations being made to the GMC.
3. To visit each service line meeting to give an update on appraisal and revalidation
4. To ensure that we adequately prepare for our independent verification visit on the 21st January 2015

For approval

The Board are asked to;-

1. Note the **appraisal uptake**
2. Support the **progress and planning for quarter 3** required to support revalidation

Nicola Boulding
Medical Director's Office Manager