

# Board of Directors

# Report

**Subject: Workforce Report**

**Date:** 29 October 2015

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## Executive Summary

This report identifies the workforce key performance indicators, highlighting areas that require action and the activities taken in response to the issues identified.

The report also highlights key operational and strategic issues as applicable to the workforce function.

## Recommendation

The Board of Directors is asked to:

- note the key performance indicators and actions taken in mitigation of those which require improvement
- the operational and strategic issues impacting on workforce activities.
- To agree expenditure for further international recruitment campaigns for registered Nurses in the Philippines.

## Relevant Strategic Priorities (please mark in bold)

To consistently deliver a high quality patient experience safely and effectively	To develop extended clinical networks that benefit the patients we serve
To eliminate the variability of access to and outcomes from our acute services	To provide efficient and cost-effective services and deliver better value healthcare
To reduce demand on hospital services and deliver care closer to home	

<b>How has organisational learning been disseminated</b>	
<b>Links to the BAF and Corporate Risk Register</b>	
<b>Details of additional risks associated with this paper</b> (may include CQC Essential Standards, NHSLA, NHS Constitution)	
<b>Links to NHS Constitution</b>	
<b>Financial Implications/Impact</b>	
<b>Legal Implications/Impact</b>	

<b>Partnership working &amp; Public Engagement Implications/Impact</b>	
<b>Committees/groups where this item has been presented before</b>	
<b>Monitoring and Review</b>	
<b>Is a QIA required/been completed? If yes provide brief details</b>	