

Board of Directors

Report

Subject: Terms of Reference – OD & Workforce Committee

Date: 26th November 2015

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Lead Director Graham Briggs, Interim Director HR

Executive Summary

The Board of Directors agreed to establish a Committee of the board to focus on OD & Workforce.

The proposed terms of reference for this committee are attached for approval

Recommendation

The Board of Directors are invited to review and approve the attached Terms of Reference

Relevant Strategic Priorities (please mark in bold)	
To consistently deliver a high quality patient experience safely and effectively	To develop extended clinical networks that benefit the patients we serve
To eliminate the variability of access to and outcomes from our acute services	To provide efficient and cost-effective services and deliver better value healthcare
To reduce demand on hospital services and deliver care closer to home	

How has organisational learning been disseminated	N/A
Links to the BAF and Corporate Risk Register	Principal Risk 5 – Inability to sustain an engaged and effective workforce
Details of additional risks associated with this paper <i>(may include CQC Essential Standards, NHSLA, NHS Constitution)</i>	<p>Regulation 21 - Requirements relating to workers People are kept safe, and their health and welfare needs are met, by staff who are fit for the job and have the right qualifications, skills and experience.</p> <p>Regulation 22 - Staffing People are kept safe, and their health and welfare needs are met, because there are sufficient numbers of the right staff.</p> <p>Regulation 23 - Supporting workers People are kept safe, and their health and welfare needs are met, because staff are competent to carry out their work and are properly trained, supervised and appraised.</p>

Links to NHS Constitution	N/A
Financial Implications/Impact	N/A
Legal Implications/Impact	N/A
Partnership working & Public Engagement Implications/Impact	N/A
Committees/groups where this item has been presented before	N/A
Monitoring and Review	N/A
Is a QIA required/been completed? If yes provide brief details	N/A