

MEDICAL APPRAISAL & REVALIDATION

October 2014

This Report updates the Board on recent developments in revalidation both locally and nationally. It also details the current position of our appraisal uptake.

1. Appraisal Rates

We are now required to report our appraisal uptake quarterly to NHS England. Following an overhaul of appraisal dates we have made changes to the appraisal system which means that rather than appraisal being back loaded to the end of the year, they are have spread out throughout the entire year. Appraisal dates have been brought in line with birth months as long as they remain within GMC guidance for Revalidation. Where the date has fallen out of this range the doctor has kept their previous appraisal date and new doctors will work to their CCT date.

The Appraisal and Revalidation team have submitted quarter 2 data to NHS England which demonstrates the following:-

Number of doctors which are connected to the designated body of Sherwood Forest Hospitals NHS FT	234
Number of appraisal due in Quarter 2 (1 st July 14 – 30 th September 14)	13
Number of appraisals that took place in this reporting period	10
Number of appraisal for which an agreed postponement was agreed	3
Number of appraisal for which a postponement was not agreed	0

Board members should note that the reason for postponement has been long term sickness and for the doctors to be able to complete necessary documentation prior to appraisal taking place. This is due to the fact that we have moved the appraisal date forward.

We have 4 doctors brought forward from the previous quarter who were late in engaging with the appraisal process. 3 of these doctors are now in progress and 1 doctor remains late. Appropriate action plans are in place.

The Trust is currently **97% compliant** with Medical Appraisal. This is an increase of 4% since our last report.

2. Revalidation

As of the 30th September, there are currently **234** doctors under the designated responsibility of Sherwood Forest Hospitals.

Revalidation for Quarter is as follows:

	Doctors due for revalidation	Number of Doctors successfully revalidated	Number of doctors who have been deferred
July 2014	6	4	2
August 2014	6	3	3
September 2014	6	6	0

From July 2014 to September 2014 we have deferred revalidation for 5 of our doctors. The reason for deferral is due to insufficient evidence to make a positive recommendation. These deferrals have been recorded in the revalidation action plan. The doctor is made aware of the actions required to obtain a positive recommendation for revalidation.

3. Statement of Compliance

Following submission of our AOA (detailed within the last report), the Board is required to submit to NHS England a 'Statement of Compliance'. This statement clarifies that we have carried out and submitted the AOA of its compliance with the Responsible Officer Regulations 2010. This has now been completed.

4. Progress and Planning for Quarter 3

1. To maintain and improve the appraisal uptake.
2. To look at the process for independent verification against our AOA.
3. To improve the process of supporting doctors through their revalidation to avoid deferral recommendations being made to the GMC.

For approval

The Board are asked to:-

1. Note the **appraisal uptake**
2. Support the **progress and planning for quarter 3** required to support revalidation

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