

## Board of Directors Meeting in Public - Cover Sheet

### All reports **MUST** have a cover sheet

<b>Subject:</b>	Nursing & Midwifery Strategy 2018/20 – Q1 report		<b>Date:</b> 30 <sup>th</sup> August 2018	
<b>Prepared By:</b>	Yvonne Simpson, Associate Chief Nurse			
<b>Approved By:</b>	Suzanne Banks, Chief Nurse			
<b>Presented By:</b>	Suzanne Banks, Chief Nurse			
<b>Purpose</b>				
<p>The Nursing &amp; Midwifery Strategy 2018/20 was launched in April 2018, and each Divisional Head of Nursing has the responsibility for the delivery of one of the five strategic priorities.</p> <p>This paper is to provide assurance on the progress on delivery of the five strategic priorities for the Nursing &amp; Midwifery Strategy 2018/20.</p>			<b>Approval</b>	
			<b>Assurance</b>	<b>X</b>
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care to our patients</b>	<b>To support each other to do a great job</b>	<b>To inspire excellence</b>	<b>To get the most from our resources</b>	<b>To play a leading role in transforming health and care services</b>
<b>X</b>	<b>X</b>		<b>X</b>	
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		<b>X</b>		
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>	<b>x</b>			
<b>Staff Impact</b>	<b>x</b>			
<b>Services</b>				
<b>Reputational</b>	<b>x</b>			
<b>Committees/groups where this item has been presented before</b>				
Nursing, Midwifery & AHP Board				
<b>Executive Summary</b>				
<p>The Nursing &amp; Midwifery Strategy was launched in April 2018, and the Divisional Heads of Nursing were given the responsibility to deliver the five strategic priorities.</p> <p>The Divisional Heads of Nursing have established work-streams to manage the progress and manage plans for the delivery of the nursing strategy. There are five areas that remain in planning but are progressing in line with plan:-</p> <ul style="list-style-type: none"> <li>• A ward/department metric refresh – this has been delayed whilst the Trust awaits the new nursing metric which will formulate part of the Perfect Ward;</li> <li>• Practice Development Plans for wards/ departments – this is on track but will form part of the action following the Ward Accreditation programme;</li> <li>• Department/ Ward Accreditation – the proposal for this has been discussed at the Nursing, Midwifery &amp; AHP Board and the Head of Professional &amp; Practice Development continues to work on this programme;</li> <li>• Patient satisfaction – care is explained in an understandable way – this is being monitored through the work-stream and is on track for delivery by 31 March 2019;</li> <li>• Staff as part of our local community recommend the trust as a place to receive care – this is being monitored and a survey monkey will be undertaken at the end of Q2.</li> </ul>				

The recruitment of Registered Nurses is currently RED as the trust continues to demonstrate 150+ Band 5 vacancies. The trust through the Band 5 assessment days has appointed 12.37wte Band 5's who have commenced during Q1 and 8wte have been recruited during this period, but have not commenced their employment. The trust has recruited 11 Registered Nurses to Nurse Bank during this time, and some of these are testing the trust out as an employer before applying for substantive posts at the trust. There are a further 56 newly qualified Registered Nurses due to commence in September and October 2018.