

Council of Governors

Subject:	Re-appointment of Non-Executive Director	Date: 15 th August 2018		
Prepared By:	Shirley A Higginbotham, Head of Corporate Affairs and Company Secretary			
Approved By:	Shirley A Higginbotham, Head of Corporate Affairs and Company Secretary			
Presented By:	Shirley A Higginbotham, Head of Corporate Affairs and Company Secretary			
Purpose				
The council are invited to approve the recommendation of the Governor Remuneration and Nomination Committee, to re-appoint Tim Reddish as Non-Executive Director for a further 12 months.			Decision	
			Approval	X
			Assurance	
Strategic Objectives				
To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
X	X	X	X	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
	X			
Risks/Issues				
Financial	N/A			
Patient Impact	N/A			
Staff Impact	N/A			
Services	N/A			
Reputational	N/A			
Committees/groups where this item has been presented before				
Executive Summary				
<p>The non-executive directors are appointed and reappointed by the Council of Governors at general meeting.</p> <p>On 30th October 2018, the second tenure of Tim Reddish will come to an end after 5 years serving as a Non-Executive Director. Tim has confirmed his willingness to continue for a third term of office. Tim is eligible for reappointment and has had a positive appraisal.</p> <p>Tim is a highly experienced and effective NED with significant knowledge about the Trust's history, performance, quality imperatives, governance requirements and strategic intent having been initially appointed in 2013 for a period of 2 years.</p> <p>It is proposed to re-appoint for a period of 1 year to 30th October 2019. Tim will have then achieved the maximum term for a Non-Executive Director of 6 years.</p> <p>Outlined below for ease of reference, is an extract of the Trust's Constitution in connection with non-executive directors' Terms of Office.</p> <p style="text-align: center;">Terms of Office</p> <p style="text-align: center;">Subject to paragraph 8.6.3, the Chairman and the other Non-Executive Directors are to be appointed for a period of office in accordance with the terms and conditions of office (including as to remunerations and allowances, which</p>				

shall be published in the Annual Report) decided by the Council of Governors in general meeting.

Non-Executive Directors:

8.6.3.1 shall be appointed for a period of up to 3 years;

8.6.3.2 are, subject to paragraphs 8.6.3.3 and 8.6.3.4 eligible for re-election at the end of the period referred to in paragraph 8.6.3.1;

8.6.3.3 shall not, except in exceptional circumstances, hold office for a period in excess of 6 years; and

8.6.3.4 where appointed for more than 6 years shall, at the discretion of the Council of Governors, be so appointed either on the basis of:

a) annual re-appointment; or

b) a competitive process

up to a maximum 9 years.