

**OVERVIEW OF EDUCATION PLACEMENTS, PARTNERS AND
WORK EXPERIENCE PROVISION AT THE TRUST**

OVERVIEW

The Trust enjoys a very strong reputation as a leading education and training provider in the region and constantly receives excellent feedback from students undertaking placements at the Trust. One of the commonest comments that is fed back to the Trust is that students actually want to spend longer on placement here as they enjoy it so much, which is a great testament to our workforce who enable this to happen.

Due to the changing educational landscapes and the removal of the nursing bursary many universities nationally have seen a reduction in students enrolling onto pre-registration nursing courses. Our students are our future workforce and giving them the best possible and most enjoyable experience at the Trust is pivotal if we want them to apply for permanent positions at the Trust once they have qualified.

In 2018 the Training, Education and Development Department (TED) has expanded its nursing placement provision to include two new education partners, Sheffield Hallam and Derby Universities both of whom have students based locally and want to work at this Trust. Both universities have agreed to recruit a cohort of students specifically for SFH which is quite unique and increases our ability to recruit to our future workforce.

The table below lists the current partnerships that the Trust has with universities, colleges and schools who send students to us as part of a formal education programme.

Name of Provider	Type of Student	Numbers of students
University of Nottingham	Nursing Students	500
University of Nottingham	Physiotherapy students	10
Lincoln University	Nursing students	300
Derby University	Nursing students: new for 2018	20
Sheffield Hallam University	Nursing students: new for 2018	10
Sheffield Hallam University	Physiotherapy students	25
Coventry University	Physiotherapy students	50
Northampton University	Paramedic Students	4
West Nottinghamshire College	Level 3 Healthcare Students	20
Joseph Whittaker School Mansfield	Careers talk	
Brunts Academy Mansfield	Careers talk	
Shirebrook Academy Mansfield	Careers talk	

We are also increasing our reputation nationally for students wishing to undertake a short elective placement at this Trust which is outside of their normal catchment area. Over the last 12 months we have received elective requests from the following universities:

• London South Bank	• Birmingham New University	• Leeds University
• Anglia Ruskin University	• Bournemouth University	• Cork University
• De Montfort University	• Worcester University	• Staffordshire University

The team actively promotes inter-professional learning as part of its provision and took 48 third year pharmacy students who completed a one day insight placement on a variety of wards. The Trust is the largest provider of these types of inter-professional learning placements in the area.

The TED Department works closely with all HEI's by attending their open days to attract future nursing students by actively promoting the educational experiences that SFH has to offer. The quote below is very typical of the feedback that the Trust receives from its students

'Had such a fantastic, positive experience working on my ward. My mentor was incredibly knowledgeable and always worked tirelessly to put the patient first. She arranged learning opportunities both on and off the ward, and encouraged me to participate in all areas of nursing. The team were incredibly welcoming, I always felt supported. Ward xx is an incredibly busy ward, with lots going on which means lots of learning opportunities for students. Thank you so much for having me.'

WORK EXPERIENCE

The Trust was delighted to become host for the NHS Work Experience Hub for Nottinghamshire on 1 April 2015. The Hub provides a centralised process for those seeking work experience placements as well as for those organisations wishing to provide a placement.

The work experience project continues to provide a 'one stop' shop for work experience which has hugely benefitted the whole of Nottinghamshire in supporting the future talent and succession planning agendas. Attracting the future workforce is a key priority of the Trust and the system.

The total number of work experience applications received for the Nottinghamshire system in 2017/18 was 1,206 which is an increase of 8% on the previous year. The project has exceeded its target of 680 placements by 17.94% with 802 placements attended in 2017/18. There was also a 4% increase of BME applications compared to 2016/2017 and 74% of pupils survey stated that they still wanted to work in the NHS after completing their placement.

Nottinghamshire Work Experience Applications	2016/1017	2017/2018	Variance
Applications received Q1-Q4	1,112	1,206	+8.45%
Placements actually attended in Q1-Q4	722	802	+11.08%

A total of 168 work experience placements were based at SFH during 2017/2018 in a range of clinical and non-clinical areas. Work experience placements requests come from a range of young and mature people who are thinking of their future careers and want to experience a placement before deciding to pursue it further. Placements can last from a few days to a few weeks and are available in clinical and non-clinical settings.

The table below provides an overview of the current work experience placements available at the Trust.

Audiology Observer	Cardiac Rehabilitation
Clinical Assistant King's Mill Treatment Centre	Communications Department
Day Case Unit Assistant	Finance Assistant
Medical Equipment Management Assistant	Occupational Therapy
Patient Pathway Co-ordinator's Office	Physiotherapy at Kings Mill and Newark Hospitals
Radiology – Observer Kings Mill and Newark Hospitals	Research Nurse
Administrative Assistant Newark General Office	Outpatients Department Newark Hospital

Following on from the success of our hosting the Nottinghamshire Work Experience Hub, the Deputy Director of TED has been asked to take on the System lead in developing a new Nottinghamshire Talent Academy that will bring all work experience, careers and apprenticeship provision together for the system. This is recognition of the work that the Trust currently leads on and a brilliant opportunity to create a one stop shop for the Nottinghamshire Health and Social Care ICS to attract its future workforce.

GRADUATE PLACEMENTS

A new development for 2018 saw the creation of a new graduate work experience scheme in collaboration with Nottingham Trent University where the Trust now offers three to six month graduate work experience placements as part of their programme of learning.

This scheme offers graduate placements in the following areas and is a great opportunity for the Trust to showcase this opportunity to attract future talent into the organisation.

- Estates and Facilities
- Information Services
- Human Resources
- Patient Safety Culture