

## Board of Directors Meeting in Public

<b>Subject:</b>	Well – Led Review	<b>Date:</b> 20 <sup>th</sup> December 2018		
<b>Prepared By:</b>	Shirley A Higginbotham Director of Corporate Affairs,			
<b>Approved By:</b>	John MacDonald, Chair, Richard Mitchell CEO			
<b>Presented By:</b>	Richard Mitchell, CEO			
<b>Purpose</b>				
The purpose this paper is for the Board to consider the final report and recommendations from KPMG with regard to the recent well led review		<b>Approval</b>	x	
		<b>Assurance</b>		
		<b>Update</b>		
		<b>Consider</b>	x	
<b>Strategic Objectives</b>				
<b>To provide outstanding care to our patients</b>	<b>To support each other to do a great job</b>	<b>To inspire excellence</b>	<b>To get the most from our resources</b>	<b>To play a leading role in transforming health and care services</b>
X	X			
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		X		
<b>Risks/Issues</b>				
<b>Financial</b>	A Well led organisation helps mitigate the risk of financial loss			
<b>Patient Impact</b>	A Well led organisation supports high quality patient care			
<b>Staff Impact</b>	A Well led organisation encourages a motivated workforce			
<b>Services</b>	A Well led organisation works effectively with stakeholders to deliver optimal services			
<b>Reputational</b>	A Well led organisation enhances the reputation of the Trust			
<b>Committees/groups where this item has been presented before</b>				
Draft Report: Board Away day - 9 <sup>th</sup> November 2018 Council of Governors – 15 <sup>th</sup> November 2018				
<p>KPMG have undertaken an external well-led review of the organisation, as required by NHSI, these should be undertaken every 3 years.</p> <p>KPMG were engaged through an open tender process.</p> <p>KPMG commenced their work on 10<sup>th</sup> October 2018.</p> <p>A draft report was received 7<sup>th</sup> November 2018, presented by KPMG at the Board of Directors time out on the 9<sup>th</sup> November and at the Council of Governors 15<sup>th</sup> November 2018, by Sue Cordon, Director and Clinical Lead at KPMG</p> <p>Final report received for factual accuracy check 10<sup>th</sup> December 2018</p> <p>This final report includes twenty recommendations some of which have already been progressed, e.g. strengthening of the Speaking up process and others which will be reviewed and responded to as appropriate by the Board and executive team.</p>				