

## Public Board Meeting Report

<b>Subject:</b>	Establishment of People, OD and Culture Committee	<b>Date: 28<sup>th</sup> March 2019</b>		
<b>Prepared By:</b>	Shirley Higginbotham – Director of Corporate Affairs			
<b>Approved By:</b>	Shirley Higginbotham – Director of Corporate Affairs			
<b>Presented By:</b>	Shirley Higginbotham – Director of Corporate Affairs			
<b>Purpose</b>				
To approve the establishment of the People, OD and Culture committee as a committee of the Board of Directors			<b>Approval</b>	<b>X</b>
			<b>Assurance</b>	
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care to our patients</b>	<b>To support each other to do a great job</b>	<b>To inspire excellence</b>	<b>To get the most from our resources</b>	<b>To play a leading role in transforming health and care services</b>
	X		X	
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		X		
<b>Risks/Issues</b>				
<b>Financial</b>	N/A			
<b>Patient Impact</b>				
<b>Staff Impact</b>				
<b>Services</b>				
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
<b>Executive Summary</b>				
<p>The Board have previously agreed to establish a People, OD and Culture Committee of the Board who's primary purpose will be:</p> <p>'Provide scrutiny and assurance of the development, delivery and impact of the Trusts workforce strategy and plan. Together with assurance concerning organisational development activity undertaken to promote and embed an effective organisational culture.'</p> <p>The Terms of Reference and Work plan will be submitted to Board for approval once agreed by the Committee.</p>				