

<b>Subject:</b>	SFH Allied Health Professionals (AHP) Strategy 2019-2021	<b>Date:</b> 5 <sup>th</sup> September 2019		
<b>Prepared By:</b>	Kate Wright and Carl Miller Associate Chief Allied Health Professionals			
<b>Approved By:</b>	Suzanne Banks, Chief Nurse			
<b>Presented By:</b>	Suzanne Banks, Chief Nurse			
<b>Purpose</b>				
Refresh of AHP strategy following feedback from July Trust Board. For Board ratification in advance of the launch of the AHP Strategy for 2019-2021			<b>Approval</b>	<b>X</b>
			<b>Assurance</b>	
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		X		
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>	X			
<b>Staff Impact</b>	X			
<b>Services</b>				
<b>Reputational</b>	X			
<b>Committees/groups where this item has been presented before</b>				
Nursing Midwifery and AHP Board May 2019 Trust Board 5 <sup>th</sup> July 2019				
<b>Executive Summary</b>				
<p>The AHP strategy has been developed over a number of months through a series of engagement sessions, workshops, interactions and comments from the full range of our AHP colleagues. It has been aligned to the Nursing and Midwifery Strategy and the more recent Trust Strategy.</p> <p>Over 200 staff (50% of our AHP workforce) have engaged in the consultation process. The objectives have been developed from the direct contributions made by everyone who shared their thoughts and ambitions for the future of our patients and AHPs at Sherwood Forest Hospital.</p> <p>A number of objectives across this strategy have been identified which as an AHP group, will be converted into achievable actions. Where these are already in place they will be celebrated and promoted to further enhance their value. There will be new opportunities to improve our services which we pledge to translate into tangible benefits and actions. There will be regular forums to meet with each other and with the support of other colleagues to deliver on the expectations expressed here.</p> <p>As Associate Chief Allied Health Professionals we will bring this together as evidence of the progress we have made both leading up to and after publication of this strategy.</p>				

