

Council of Governors

Subject:	Chairs Appraisal outcome and objectives 2019/20		Date: 13 th August 2019	
Prepared By:	Tim Reddish, NED and Senior Independent Director, Sue Holmes Lead Governor			
Approved By:	Tim Reddish, NED and Senior Independent Director			
Presented By:	Tim Reddish, NED and Senior Independent Director			
Purpose				
To approve the recommendation of the Governor Remuneration and Nomination Committee with regard to the Chairs appraisal outcome and objectives for 2019/20.			Decision	
			Approval	
			Consider	X
			Assurance	
Strategic Objectives				
To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
X	X	X	X	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
	X			
Risks/Issues				
Financial	N/A			
Patient Impact	N/A			
Staff Impact	N/A			
Services	N/A			
Reputational	N/A			
Committees/groups where this item has been presented before				
Council of Governors Remuneration and Nomination Committee				
Executive Summary				
<p>The agreed appraisal process for the Chair, is a survey of all Governors and members of the Board, followed by a review of the outcome of the survey by the Senior Independent Director and Lead Governor, then a meeting with the Chair to review previous years objectives and the outcome of the survey and then finally to agree with the Chair the objectives for the coming year.</p> <p>The committee have reviewed the outcome of the Chairs appraisal and recommend to the Council of Governors the objectives for 2019/20 as detailed</p>				

Key Objective	2019/20 Objectives
Chair the SFFT Board to become an outstanding Board	Support recently appointed NEDs Review and update and take to REMCOM Support CEO with significant changes in ED Team Ensure NEDs have appraisal and personal development plan Work with CEO to improve quality of performance information from EDs and also insight/action Increase Board exposure to system working Develop governance arrangement so include system working Develop more informal working with clinical chairs Continue to develop relationships with PCN chairs Strengthen relationship with Lead Governor Board and CoG formally sign off actions Celebrate success and ensure they are promoted at events and in media Work with CEO to ensure achievements of staff and the Trust are promoted publicly and with reorganised regulators, single CCG and not lost within Nottinghamshire picture
Chair Council of Governors and ensure good governance by enabling them to carry out their roles effectively and efficiently.	Fully embed new arrangements embedded and ensure appropriate support in place Make time to meet and discuss issues with lead governor Support newly elected governors Review chairing style to take on board comments from 360 feedback e.g. ensure open discussions Ensure governance strengthened to accommodate system working implications Create opportunities for individual governors to discuss issues
Profile across the Trust	Participate in 15 steps walk about, etc. Staff awards ceremonies Volunteer events Other events and informal visits
System Working	Member of Nottinghamshire ICS Board Ensure SFHT strategy continue to evolve as system strategy evolves
Engage with external stakeholders to develop strong relationships for SFH and to have a positive effect on the reputation of the Trust.	Continue to develop relationships with PCN chairs, provider chairs, chair ICS and LA CEOs Step down as Chair Mid Notts Alliance to ensure strong governance of SFHT within system working Board member of Nottinghamshire ICS Board Strengthen MoU and governance working with NUH Aspiring chair mentor Attend NHSi and NHS Provider chairs events Attend quarterly review meetings with NHSi
Keep up to date with developments in the NHS	Attended and presented at NHSi chairs meetings Attended NHS Providers chair/CEO meetings Wigan visit