



# Research & Innovation Strategy on a page 2020 – 2024

## Our Vision

To make research part of our daily business realising the research potential in all areas of our hospital's for the benefit of patients and staff

## Our Mission

To embed research excellence as part of our culture, engage all our clinical services in high quality research and achieve a reputation for being a research-led organisation

## Our Strategic Aims

Research will be visible in all aspects of the organisation's day to day business

Empower more of our patients and staff to participate in high quality research

Develop and support a workforce with the skills to deliver world class research

Look beyond our Trust to partner with more NHS, Industry and not-for-profit organisations in order to align our research priorities to the needs of our community, and deliver projects that change people's lives

## Our Priority Areas

- Increase the number of patients who have access to research as part of their care pathway of SFH services
- Increase awareness of research impact by communicating study outcomes to inform delivery of best clinical practice
- Work with Clinical Divisions to embed research in their speciality areas
- Enable more people to engage in public and patient involvement activities
- Deliver research that is important to and prioritised by our patients and community

- Support the development of research career pathways for nursing and AHP's
- Build on the skills of our workforce and increase the numbers of research active clinicians in the Trust
- Attract increased research income through collaborating with industry and encouraging local funding applications
- Provide dedicated clinical research facilities
- Increase partnership working with HEI's to maximise our potential

**Trust Strategic Objective** - To continuously learn and improve