

## Board of Directors Meeting in Public - Cover Sheet

<b>Subject:</b>	Chair's Report	1 October 2020		
<b>Prepared By:</b>	Robin Smith, Acting Head of Communications			
<b>Approved By:</b>	John MacDonald, Chair			
<b>Presented By:</b>	John MacDonald, Chair			
<b>Purpose</b>				
To update on key events and information from the last month.		<b>Approval</b>		
		<b>Assurance</b>	X	
		<b>Update</b>		
		<b>Consider</b>		
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
X	X	X	X	X
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
			X	
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>				
<b>Staff Impact</b>				
<b>Services</b>				
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
N/a				
<b>Executive Summary</b>				
An update regarding some of the most noteworthy events and items over the past month from the Chair's perspective.				

## Chair's Report – October 2020

### Chair's reflections

As we seem to reflect each month, I want to acknowledge how hard colleagues right across the organisation are working at the moment. The Board fully recognises the challenges that we all face at work and in personal lives, and I would comment the quality of care that colleagues are continuing to provide.

At the time of writing it is clear that Covid infection rates are on the increase nationally, and we have just had more information from the Government advising of tightened restrictions to help stop the spread of infection, including the 10pm curfew on restaurants and pubs.

We don't know exactly what the coming months will look like, but we do know they will include further challenge to the services that we provide and in our personal lives. I believe we are doing what we can as an organisation and a system to plan well for treating Covid and non-Covid patients, and for looking after the wellbeing of each other. As well as caring for Covid patients we also need to balance the need to retain as many other services and procedures as possible during this period.

I also acknowledge that there will be uncertainty around the EU in exit in the coming weeks and months. We have a lot to achieve, but I have confidence in our team to rise to the challenge!

I would encourage all colleagues to do what they can to look after themselves and each other, to take leave where you can, and to maintain the Sherwood values at all times.

For obvious reasons I have not been able to be as visible as I would like to be in recent months, but I remain focused on Sherwood and am available for colleagues if you wish to contact me.

Elsewhere, I was pleased to Chair the Trust's AGM last week as an opportunity to reflect on another positive year for the Trust, and was delighted to see so many colleagues nominated in this year's Staff Excellence Awards.

Thanks again to all of our colleagues and partners for everything that you are doing.

### **Sherwood Forest Hospitals AGM**

The Sherwood Forest Hospitals AGM took place on Monday 28 September, and thank you to all Governors, Members and members of the public who joined us virtually for the event.

As a Foundation Trust we have a duty to hold an AGM each year, but over and above that it gives us an opportunity to pause and look back on our achievements and challenges. Naturally much of the conversation has focused on Covid-19 which we saw at the end of the 19/20 financial year, but there were also a great many reasons to celebrate, not least the positive CQC inspection which took place in January and February 2020.

My thanks to everyone involved in the meeting.

### **Staff Excellence Awards 2020**

Thank you to all colleagues, patients and carers who took the time to nominate a team or individual in this year's Staff Excellence Awards. We had well over 500 nominations across all sites and all areas of clinical and non-clinical work. This is a fantastic response at such a busy time, and reflects some outstanding examples of care and practice

You can view the full list of nominations is published on the Trust's website, and I look forward to seeing the shortlisted names in the coming weeks. Thanks and congratulations to all nominated.

### **First DAISY Awards given out at Sherwood Forest Hospitals to celebrate the amazing work of nurses and midwives**

The very first Nurses and Midwives at Sherwood Forest Hospitals to be awarded for a very special **DAISY Award** have been announced this month.

The Trust works in partnership with the DAISY Foundation program to recognise the amazing efforts nurses and midwives perform every day. Each month, patients, staff, visitors and volunteers get to nominate nurses and midwives for the award, which recognises their amazing care and help.

The DAISY Award has been adopted by healthcare facilities around the world to celebrate nurses for their extraordinary care and compassion.

The DAISY Award is for nurses and nurse-led teams of two or more who come together to solve a specific situation by going above and beyond. Nursing and midwifery teams may be nominated by patients, families, and colleagues, and they are chosen by a committee of nurses at Sherwood

Forest Hospitals to receive The DAISY Award. The DAISY Award is presented throughout the year at a surprise presentation on the ward or area that the nurses and midwives work in. Each member of the Nursing and/or Midwifery Team receives a certificate commending them for being an "Extraordinary Nurse or Midwife."

DAISY Award honorees' for this month were; Deputy Chief Nurse, Phil Bolton, Trauma Co-Ordinator and Fracture Liaison Nurse, Rachael Parker and Midwife Stevie Merryweather.

Phil was nominated for his strong influential leadership and his calmness whilst doing so, his nomination read: "During the Covid-19 pandemic period, Phil has led the clinical response operationally demonstrating calmness, compassion and courage. This approach has resulted in rapid innovation to our services led by front line staff and influenced by our patients. His professional approach has enabled us to care for our most vulnerable patients whilst protecting and supporting our teams."

Rachael was nominated for being able to quickly adapt to new environments whilst having a positive impact on both patients and staff. Her nomination read: "Rachael is absolutely incredible! Rachael supported ITU during Covid -19 and is usually the trauma coordinator. Rachael adapted very quickly to her new environment. The positive impact she had on her patients was significant despite the ongoing stress of working in a completely different way. Rachael is an absolute god-send to her patients and is one of the most caring nurses I have ever met. Rachael is always 100% committed to giving the best care for patients and their families."

Stevie was nominated for keeping one of our patient's calm when she needed it the most during her 36 hour labour. Stevie's nomination read: "Stevie is an absolute credit to the team and I know I would have struggled to get through my birth without her. I was in labour for 36 hours and she was the one who kept me sane and calm. I was terrified because of the horrific pain I was in. "I have never known such a lovely and professional women, she made me feel so comfortable when I was at my most vulnerable and went above and beyond the call of duty for both me, my baby, my mum and my partner."

Chief Nurse, Julie Hogg said: "We are so proud of our staff and the DAISY Awards are such a brilliant way of recognising outstanding care and dedication from our nursing and midwifery teams. To be among the healthcare organisations participating internationally in the DAISY Award program is fantastic. It's important that our nurses and midwives know their work is highly valued, and the DAISY Foundation provides a way for us to recognise their work and show our appreciation."

### **SFH Finance – Congratulations!**

Congratulations to the Sherwood Forest Hospitals' Finance Team who have been awarded the Health Service Journal (HSJ) Value Awards, Finance Team of the Year thanks to their Future-Focused-Finance initiative.

This year's judging process followed a different format due to the coronavirus pandemic. Finalists were asked to create a video presentation to submit for review by the judging panel, which is formed of a wide range of well-respected figures from across the UK healthcare community. Our finance team were awarded this prestigious award in recognition of their outstanding contribution to delivering better services and driving better outcomes across their organisation over the past 12 months.

The accolade recognises the teams efforts after they embraced the Future-Focused- Finance initiative, which looked at improving NHS finance for everyone, recognising the need for strong financial skills and an understanding across all professional groups to deliver good patient care and value for money.

Throughout the last financial year the team have successfully improved the quality of the finance team and financial management through a range of networks, frameworks and toolkits. Judges were particularly impressed with the honesty of the team in identifying their need for improvement. They also noted that it was refreshing to see an acknowledgement of the wider physical and mental health support provided to other teams.

### **Latest Consultant Recruits**

We are pleased that our recruitment continues to perform well in a very competitive market. In the last month we have been delighted to welcome the following Consultants to Sherwood Forest Hospitals.

- Fahd Mian – Consultant in Diabetes & Endocrinology and General Internal Medicine
- Nigel Marshall – Project Advisor to the Medical Director
- George Mabeza – Consultant in Respiratory Medicine
- Tahir Chohan – Consultant in ED

### **Visits to Trust Teams and External Meetings**

I am continuing to meet internally and externally, wherever possible virtually and have attended a number of meetings including:

- Annual General Meeting
- Council of Governors
- Recovery Committee
- Meeting with Chairs of partner organisations
- Covid-19 update for NHS providers Chairs and CEOs
- Chairs and CEOs networking
- Meeting with Healthwatch Nottinghamshire
- NED 121s
- Covid-19 lessons learned for NHS Chairs

### **Membership summary**

The Forum for Public Involvement group meeting was held virtually on Monday 7 September, and we have plans for further virtual meetings in the future. We have also paused the Meet your Governor sessions at this time, and are working with our governors to help restore how we reconnect with our members and the wider public.

### **Membership numbers**

Number of public members: 15,314

Number of staff members: 6,289

Total: 21,603