

Board of Directors Meeting in Public - Cover Sheet

Subject:	Freedom to Speak Up Bi Annual Report	Date: 1 October 2020		
Prepared By:	Afsana Aslam, FTSU Guardian			
Approved By:				
Presented By:	Afsana Aslam, FTSU Guardian			
Purpose				
To provide assurance on speaking up processes, update on developments, and seek approval on the Freedom to speak up Strategy.			Approval	x
			Assurance	x
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	X
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
	X			
Risks/Issues				
Financial	N/A			
Patient Impact	N/A			
Staff Impact				
Services				
Reputational				
Committees/groups where this item has been presented before				
Executive Summary				
<p>This paper is to inform the Board of Speaking up developments and plans to develop a speaking up culture across the Trust. Contains details of the FTSU Strategy for consideration and approval.</p> <p>Acronyms FTSU – Freedom to Speak Up FTSUG – Freedom to Speak up Guardian NGO – National Guardians Office PPE – Personal Protective Equipment HR – Human Resources OD – Organisational Development</p>				