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1st December 2025

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[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Head and Neck Cancer Workforce Data

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold some of the information you have requested. A response to each part of your request is provided below. Please accept our sincere apologies for the delay.

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FOI Request / Question	Question Response						
1. Staffing Numbers Please provide the number of individuals currently working within the Trust in each of the following roles, where they are involved in the care of patients with head and neck cancer (even if this is part of a broader remit): a) Consultant Clinical Oncologists b) Consultant Medical Oncologists c) Head and Neck Surgeons (e.g. ENT/OMFS/Plastics) d) Consultant Radiologists (with a head and neck subspecialty, if available) e) Therapeutic Radiographers f) Diagnostic Radiographers g) Histopathologists/Pathologists h) Speech and Language Therapists (SLTs) i) Clinical Nurse Specialists	Q1 & 2a – Please see table below.						
	Position Title	Staff Group	Role	Org L3	Organisation Name	FTE	Head s
	Clinical Support Worker	Additional Clinical Services	Health Care Support Worker	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	0.40	1
	Complementary Therapy Co-ordinator	Additional Clinical Services	Psychological Wellbeing Practitioner	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	0.60	1
	Department Leader	Nursing and Midwifery Registered	Sister or Charge Nurse	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	1.00	1
	Deputy Department Leader	Nursing and Midwifery Registered	Sister or Charge Nurse	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	1.00	1
	Lead Nurse (Acute Oncology/CUP & Chemotherapy)	Nursing and Midwifery Registered	Sister or Charge Nurse	214 Oncology - L3	214 EN27148 Oncology Specialist Nurses - L6	1.45	2

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Patient Experience Team

01623 672222

sfh-tr.pet@nhs.net



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Acting Chair Graham Ward

Acting Chief Executive David Selwyn

<p>(CNSs) specialising in Head and Neck Cancer j) Dietitians supporting Head and Neck Cancer patients k) Psychologists or Counsellors providing support to Head and Neck Cancer patients l) Maxillofacial Prosthetists or Technologists m) MDT Coordinators</p>	Registered Chemotherapy Nurse	Nursing and Midwifery Registered	Specialist Nurse Practitioner	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	4.40	5
	Senior Health Care Support Worker	Additional Clinical Services	Health Care Support Worker	214 Oncology - L3	214 EN21151 Welcome Treatment Centre - L6	0.80	1
	Specialist Nurse Oncology	Nursing and Midwifery Registered	Specialist Nurse Practitioner	214 Oncology - L3	214 EN27148 Oncology Specialist Nurses - L6	0.64	1
	Assistant Nursing Practitioner	Additional Clinical Services	Assistant Practitioner Nursing	214 Outpatients - L3	214 CS21391 Head and Neck Outpatients - L6	0.68	1
<p>2. Workforce Capacity Details For each of the above roles, where available, please also include: a) Number of Whole Time Equivalent (WTE) posts b) Number of current vacancies (both WTE and headcount) c) Any known workforce planning or succession data, such as: i. Anticipated retirements in the next 5 years ii. Recruitment challenges specific to these roles</p>	Clinical Support Worker - Outpatients	Additional Clinical Services	Health Care Support Worker	214 Outpatients - L3	214 CS21391 Head and Neck Outpatients - L6	12.59	19
	Deputy Ward Leader	Nursing and Midwifery Registered	Sister or Charge Nurse	214 Outpatients - L3	214 CS21391 Head and Neck Outpatients - L6	1.00	1
	Registered Nurse	Nursing and Midwifery Registered	Staff Nurse	214 Outpatients - L3	214 CS21391 Head and Neck Outpatients - L6	10.16	14
	Note: We are unable to identify if these roles have specific involvement with care relating to Head and Neck Cancers						

	<p>b) Vacancies – Section 21 exempts information that is reasonably accessible to you by other means. The information you require is available on the Trust website https://www.sfh-tr.nhs.uk/work-with-us/our-vacancies/</p> <p>c) i. Anticipated retirements – Information not held ii. Under the terms of the Act, we do not need to provide an answer as this would mean creating new information and giving an opinion. This information is not held.</p>
<p>3. Service Context If applicable, please also indicate:</p> <p>a) The hospitals or trusts within your Alliance where head and neck cancer services are provided b) Whether head and neck services are centralised or provided across multiple MDTs</p>	<p>a) Sherwood Forest, but use Nottingham University Hospitals (NUH) as tertiary centre, MDT and have a SLA with them</p> <p>b) As above, shared with NUH</p>

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.