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**King's Mill Hospital**  
Mansfield Road  
Sutton in Ashfield  
Nottinghamshire  
NG17 4JL

RE: Freedom of Information Request

Tel: 01623 622515  
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7<sup>th</sup> December 2023

Dear [REDACTED]

With reference to your request for information received on 3<sup>rd</sup> October 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**  
Nursing – 76  
Doctors – 43  
AHP's – 3
- 2. How many international nurses, Drs and AHPs were recruited via an agency?**  
Over the last financial year 2022 – 2023  
Nursing – 76  
Doctors – 7  
AHP's – 0
- 3. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini competition)?**  
Nursing – Direct engagement with the agency.  
Doctors – Mini competition.  
AHP's – N/A
- 4. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**  
Nursing – Kings Commercial Services, part of Kings College Hospitals.  
Doctors – Remedium Partners on an exclusive basis.  
AHP's – N/a

## Home, Community, Hospital.

**Patient Experience Team**  
01623 672222  
[sfh-tr.pet@nhs.net](mailto:sfh-tr.pet@nhs.net)



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**Chair** Claire Ward  
**Chief Executive** Paul Robinson

**5. How many vacancies do you currently have for international Nurses, Drs and AHPs?**

Nursing – 130 FTE Vacancies, 70 of which will be allocated to international nurses.

Doctors – 0 Specifically for International Doctors, all vacancies are open to all candidates.

AHP's – 0 Specifically for International AHP's, all vacancies are open to all candidates.

**6. What is the budget for international recruitment over and above any grant funding?**

Nursing – Funding is national monies.

£71,000.00 Over and above Grant funding.

Doctors – £207,700.00

AHP's – There is no specific budget.

**7. Who within your Trust is responsible for international recruitment?**

Nursing – Yvonne Simpson, Associate Director of Nursing.

Doctors – Medical Workforce Team is responsible for all Doctors recruitment including international.

AHP's – Recruitment Team

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email [sally.brookshanahan@nhs.net](mailto:sally.brookshanahan@nhs.net).

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email [casework@ico.org.uk](mailto:casework@ico.org.uk).

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email [sfh-tr.foi.requests@nhs.net](mailto:sfh-tr.foi.requests@nhs.net).

Yours sincerely

**Information Governance Team**

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