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King's Mill Hospital  
Mansfield Road  
Sutton in Ashfield  
Nottinghamshire  
NG17 4JL

**RE: Freedom of Information Request**

Tel: 01623 622515  
Join today: [www.sfh-tr.nhs.uk](http://www.sfh-tr.nhs.uk)

**13<sup>th</sup> May 2024**

Dear Sir/Madam

With reference to your request for information received on 26<sup>th</sup> April 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

**1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:**

	2021	2022	2023
a. Disability discrimination	<5	0	0
b. Race or ethnicity discrimination	<5	0	0
c. Sexual orientation discrimination	0	0	0

**2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:**

- a. 2021 0
- b. 2022 0
- c. 2023 0

**3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?**

N/A

- a. Refusal of a service after HIV status was shared.
- b. Failure to make reasonable adjustments for a person's HIV status.
- c. Harassment related to a person's HIV status.
- d. Use of an organisational policy that discriminated against a person based on their HIV status.
- e. Another kind of HIV discrimination incident.

## Home, Community, Hospital.

Patient Experience Team  
01623 672222  
[sfh-tr.pet@nhs.net](mailto:sfh-tr.pet@nhs.net)



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Chair Claire Ward  
Chief Executive Paul Robinson

**4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?**

N/A

- a. Members of the public.
- b. Employees of your organisation

**5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?**

N/A

**6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?**

The Trust does not have a standalone Policy for HIV discrimination. Our Equality Diversity and Inclusion Policy may be of interest and you can find this here:

<https://www.sfh-tr.nhs.uk/about-us/policies-and-procedures/non-clinical-policies-procedures/human-resources/?id=8541>

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email [sally.brookshanahan@nhs.net](mailto:sally.brookshanahan@nhs.net).

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email [casework@ico.org.uk](mailto:casework@ico.org.uk).

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email [sfh-tr.foi.requests@nhs.net](mailto:sfh-tr.foi.requests@nhs.net).

Yours faithfully

**Information Governance Team**

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-

use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.