

People Committee Chair’s Highlight Report to Board

Subject:	People Committee Assurance report	Date:	26 th November 2024
Prepared By:	Steve Banks, Committee Chair		
Approved By:	Steve Banks, Committee Chair		
Presented By:	Steve Banks, Committee Chair		
Purpose:	Assurance		

Matters of Concern or Key Risks Escalated for Noting / Action	Major Actions Commissioned / Work Underway
<ul style="list-style-type: none"> Assurance taken on approach to forthcoming Employment Rights Bill overview, potential impact being monitored 	<ul style="list-style-type: none"> Health and Wellbeing winter campaign underway, alongside people promise actions Plan to further develop Freedom To Speak Up following Board review Volunteer strategy
Positive Assurances to Provide	Decisions Made <i>(include BAF review outcomes)</i>
<p>There was a high level of assurance, including:</p> <ul style="list-style-type: none"> Staff survey response rate Pharmacy workforce update Guardian of safe working hours Strategic workforce plan update Fit and proper person test and Audit update 	<ul style="list-style-type: none"> BAF was reviewed and risk level remains unchanged, impact of Bank pay rates to be monitored
Comments on effectiveness of the meeting	
<p>Good assurance meeting, slightly shortened for strategy workshop. Quality of executive summaries improved.</p>	

Items recommended for consideration by other Committees

There were no items for other committees and no internal control issues to notify to Audit Committee

Note: this report does not require a cover sheet due to sufficient information provided.