

Council of Governors Membership and Engagement Group Meeting

AGENDA

Date: Tuesday 7th April 2026

Time: 17:30 – 19:00

Venue: Boardroom, Level 1, King's Mill Hospital

No	Item	Status	Paper
1.	Chair's Welcome and Apologies for Absence <i>Quoracy check: (Minimum of 3 Governors, 1 of whom must be a public Governor, and 1 Trust Officer (from Communications) in attendance)</i>	Agree	Verbal
2.	Declarations of Interest <i>To declare any pecuniary or non-pecuniary interests</i> Chair	Declaration	Verbal
3.	Action Tracker Chair	Approve	Enclosure 3
4.	NHS National Staff Survey update Rich Brown, Head of Communications	Assurance	Enclosure 4
5.	Discharge Lounge Feedback and Impact Jayne Taylor, Department Sister	Assurance	Verbal
6.	Communications Feedback / Membership Activity, aligned to Membership Engagement Strategy Rich Brown, Head of Communications To include: <ul style="list-style-type: none"> • Council of Governors election update • Meet Your Governor feedback 	Assurance	Enclosure 6
7.	Feedback from Governors Chair / All	Update	Verbal
8.	Any Other Business		Verbal

COUNCIL OF GOVERNORS - MEMBERSHIP & ENGAGEMENT ACTION TRACKER
13th January 2026

Present: L.Barrett (Chair), D.Walters, D.Wilson, I.Peel, J.Stubbings, J.Kirkby, J.Wyatt, K.Stewart, L.Dales, M.Speed, N.Khan, N.Cooper, N.Slack, P.Kirkby, P.Gregory, R.Brown, S.Brook Shanahan, S.Bradshaw (actions)
Apols: A.Jackson, A.Gray, J.Dove, S.Musson, S.O'Neill, T.Burton
Absent: J.Doddy
Key
Red Action Overdue
Amber Update Required
Green Action Complete
Grey Action Not Yet Due

There were no declarations of interest pertaining to items on the agenda

Item No	Date	Action	Committee	Sub Committee	Deadline	Action Lead	Governor Lead	Progress	Rag Rating
M&E 24/10	01/10/2024	Consider adding question re: disabilities to Trust membership form	Membership & Engagement	None	07/04/2025 07/10/2025 13/01/2026 07/04/2026	R Brown		<p>Update 23/12/2024 Request made to Civica; awaiting response.</p> <p>Update 18/3/2025 Action on-hold. Trust exploring exit plan for Civica to save circa £15,000pa. Communications Team to action this once replacement system has been identified/implemented.</p> <p>Update 30/09/2025 Action still on hold</p> <p>Update 12/01/2026 Action still on-hold. Electronic form will be updated at the point we move to new supplier of membership system.</p>	Amber
M&E 25/08	07/10/2025	Themes from Meet Your Governor (MYG) sessions to be compiled and presented to next meeting.	Membership & Engagement	None	13/01/2026	R Brown	L Dales	<p>Update 13/01/2026 Item on agenda and presented to meeting on 13/01/2026</p> <p>Complete</p>	Green
M&E 25/09	07/10/2025	Plan a feedback session at a future meeting to reflect on experiences reported from the discharge lounge and assess the impact of feedback provided.	Membership & Engagement	None	07/04/2026	R Brown		<p>Update 12/01/2026 Rich to reach-out to UEC team and confirm date</p> <p>Update 13/01/2026 To be scheduled for next meeting</p> <p>Update 26/03/2026 On agenda for meeting on 7th April 2026</p> <p>Complete</p>	Green
M&E 25/10	07/10/2025	Governors to provide details of formal and informal networks to Paula Longden	Membership & Engagement	None	13/01/2026	All governors		<p>Update 15/01/2026 Information received on formal and informal networks being used to carry out social network analysis</p> <p>Complete</p>	Green
M&E 25/11	07/10/2025	Opening hours for the Community Diagnostics Centre (CDC) to be established and reported back.	Membership & Engagement	None	13/01/2026	R Brown		<p>Update 12/01/2026 Rich to provide verbal update to meeting on 13/01/2026</p> <p>Update 13/01/2026 The CDC will be open 7 days per week. The exact details of what services will be available at what time are TBC.</p>	Green
M&E 25/13	07/10/2025	Map showing demographic data to be included in Communications Feedback report for next meeting.	Membership & Engagement	None	13/01/2026	R Brown		<p>Update 12/01/2026 To be circulated following meeting on 13/01/2026</p> <p>Update 26/03/2026 Included in Communications feedback report for meeting on 7th April 2026</p> <p>Complete</p>	Green

M&E 26/01	13/01/2026	Update on CDC to be presented to future governor workshop.	Membership & Engagement	Governor Workshop	07/04/2026	S Brook Shanahan		Update 14/01/2026 Scheduled for Governor Workshop on 24/03/2026 Complete	Green
M&E 26/02	13/01/2026	Governors to be provided with a briefing on Advanced Foundation Trusts and the implications for governors.	Membership & Engagement	None	07/04/2026	S Brook Shanahan		Update 26/01/2026 Briefing session to be arranged once the planned changes are approved nationally and guidance is received. Update 30/03/2026 Governors attended national briefing session on 3rd March 2026 - feedback to be presented to Governor Forum on 21st April 2026 for those governors who were unable to attend. Local session can be arranged if required once the Bill has been published and guidance received. Complete	Green
M&E 26/03	13/01/2026	Feedback to be provided to governors in relation to issues regarding location of blood test clinic at Newark Hospital	Membership & Engagement	None	07/04/2026 07/07/2026	R Brown		Update 20/01/2026 Work is ongoing in relation to relocating blood test clinic at Newark Hospital. Update 26/03/2026 The location of the blood test clinic is still due to change, but there are other moves that must happen first to facilitate this.	Amber
M&E 26/04	13/01/2026	'Communication' to be considered as a 'Hot Topic' for Meet Your Governor (MYG) sessions	Membership & Engagement	None	07/04/2026	R Brown	L Dales	Update 26/03/2026 Verbal update to be provided as part of Communications Feedback item at meeting on 7th April 2026	Amber
M&E 26/05	13/01/2026	Governors to help promote concert taking place on 27th February 2026 at ATTFE College in aid of the Trust's charity	Membership & Engagement	None	07/04/2026	All governors		Complete	Green

Approvals

Membership Strategy to be left in draft form, pending further detail on and introduction of Advanced Foundation Trusts

Council of Governors Membership and Engagement Group Meeting- Cover sheet

Subject:	National Staff Survey Results 2025	Date:	7 th April 2026		
Prepared By:	Jacqueline Read, Associate Director of People (Operations)				
Approved By:	Rob Simcox, Chief People Officer				
Presented By:	Debbie Kearsley, Deputy Chief People Officer Rich Brown, Head of Communications				
Purpose					
To provide Council of Governors Membership and Engagement Group with an overview of the 2025 National Staff Survey results, including themes from the result and next steps under the Trusts "Together we Will" commitments				Approval	
				Assurance	X
				Update	X
				Consider	
Strategic Objectives					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
X	X	X	X		
Principal Risk					
PR1	Significant deterioration in standards of safety and care				X
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				X
PR4	Insufficient financial resources available to support the delivery of services				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
Trust Board March 2026 Trust Management Team March 2026 Team Brief March 2026 Leaderships Forum March 2026 People Committee March 2026					
Acronyms					
<ul style="list-style-type: none"> NSS – National Staff Survey 					
Executive Summary					
Background					
The NHS National Staff Survey is one of the largest workforce surveys in the world and is carried out every year to improve staff experiences across the NHS. The survey is aligned to the NHS People Promise.					
The survey offers a snapshot in time of how people experience their working lives, gathered at the same time each year.					

The survey not only captures a national picture but local detail, enabling a range of organisations to understand what it is like for staff across different parts of the NHS and for those organisations to work to make improvements.

National Context

On 12 March 2026, NHS England (NHSE) published the annual NHS Staff Survey results.

The survey ran from across autumn 2025 and gathered responses from 766,285 staff (2 per cent down from 2024). This is equivalent to fewer than half of all NHS staff (49 per cent). Results cover staff from 238 NHS organisations, including all 206 trusts.

The results showed a decline with results the lowest they have been since the survey began in the following areas

- Workload, Burnout and Pressure
- Staff Engagement and Morale
- Staff report experiencing discrimination from patients or the public
- Harassment, bullying and abuse
- Workload, Burnout and Pressure
- Staff Engagement and Morale
- Staff report experiencing discrimination from patients or the public
- Career Development
- Freedom to Speak up
- Friends and Family needed treatment

Sherwood Forest Hospitals

3615 colleagues took the time to respond to the survey. 2025 saw the second-highest number of colleagues completing the staff survey from the past 5 year

Trust results indicated a drop across all seven People Promise elements, as well as in Staff Engagement and Morale, compared to 2024. Despite declines relative to other Acute and Community Trusts, we continue to benchmark at or above average, with the Compassionate & Inclusive element remaining above average.

The Trust performs above or around the benchmark average in:

- Compassionate leadership and team working
- Feeling role makes a difference to patients
- Equal opportunities
- Staff engagement for those without long-term conditions
- Appraisal completion rates

How we compare locally

1. We are **top** in the East Midlands for recommending Sherwood as a place to receive care to friends and family
2. **Third** in the East Midlands for saying patients are our top priority
3. **Third** in the East Midlands for recommending Sherwood as a place to work

Overall, we continue to perform well.

“Together We Will”

The Trust is dedicated to supporting its NSS outcomes through four key areas, each overseen by an Executive leader.

Outstanding Care, Compassionate People, Healthier Communities

Together, we will

Value

We will value and recognise all colleagues
Lead executives: Sally Brook Shanahan and Simon Illingworth

Include

We will be inclusive and work together to reduce daily pressures
Lead executives: Simon Roe

Support

We will support your wellbeing, tackle burnout and continue to address your experience of violence and aggression
Lead executives: Rob Simcox and Phil Bolton

Improve

We will improve the experience at work through digital and estate developments, and we will equip you to do your jobs
Lead executives: Rich Mills

This is underpinned by Divisional and Corporate leadership team commitments

Outstanding Care, Compassionate People, Healthier Communities

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together We Will:

- Improve Morale
- Strengthen team support and development
- Enhanced Communication

CSTO
Lindsay Chapman
Divisional Director of Nursing

Commitment Updates and Next Steps

Regular communication and updates will be managed through Trust-wide governance forums, including the People Committee, to provide broader Trust oversight of actions and plans.

A 12th month rolling programme of engagement will take place throughout the Trust with regular updated communications on actions being taken under each of the Trust and Divisional Commitments. This will be undertaken through various Trust wide communications.

We will ensure we celebrate and communicate our actions, celebrations and achievements through our own Trust events under “Together We Will” and “Your Voice Counts”.

Conclusion

Council of Governors Membership and Engagement Group are asked to take note of the Trusts Staff Survey results, the commitments under the brand “Together We Will” and support regular and on-going updates going through the Trusts People Committee and wider Trust communication channels..

Outstanding Care,
Compassionate People,
Healthier Communities



Sherwood Forest Hospitals
NHS Foundation Trust

Sherwood Forest Hospitals 2025 National Staff Survey results

2nd April 2026



National Context

Workload, Burnout and Pressure

- Work-related stress rose from 41.65 per cent to 42.36 per cent this year.
- More than two-thirds of staff report being unable to do their job properly due to staffing levels.
- Only 54.80 per cent say their organisation takes positive action on health and well-being, a notable drop from 57.05 per cent last year and the lowest this metric has ever been

Staff Engagement and Morale

- Staff Engagement and Morale are at their lowest on record.
- 58.05 per cent of staff would recommend the NHS as a place to work compared to 60.79 per cent in 2024. The only time this metric has been lower was in 2022, at 57.38 per cent.

Staff report experiencing discrimination from patients or the public

- 9.26 per cent of staff report experiencing discrimination from patients or the public. This metric has slowly but consistently increased year on year and is now the highest on record, with results for disabled and ethnic minority staff consistently worse.

Harassment, bullying and abuse

- 25.25 per cent of staff have reported at least one incident of harassment, bullying or abuse in the last 12 months from patients or the public.
- 14.47 per cent of NHS staff report being physically attacked by a patient or the public last year, the highest rate for three years.

National Context -continued

Career Development

- Appraisal completion is the highest it's ever been at 86.42 per cent (85.42 per cent last year).
- Low proportions of staff perceive their appraisals as having valuable impact
- Opportunities to develop their career in their organisation is at its lowest ever level, 51.15 per cent.

Freedom to Speak up

- Metrics relating to freedom to speak up have declined

Friends and Family needed treatment

- 62.84 per cent of staff say that if their friend or relative needed treatment, they would be happy with the standard of care provided by their organisation. This is the lowest this metric has ever been
- Reinforces broader concerns around the service's ability to deliver consistently high-quality care under current pressures.
- Supports national narratives around deteriorating access, rising waiting times, and growing acuity in both urgent and planned care.

What our survey results tell us

- 3615 colleagues took the time to respond to the survey.
- Nationally NHS Staff survey results are at the lowest they have ever been
- National Staff results for 2025 at Sherwood Forest Hospitals results reflect challenges experienced at SFH
- Trust results have indicated a drop but we continue to benchmark at or above national average

What our survey results tell us

- Working patterns: more staff reported working no additional paid hours compared to last year
- Resources: fewer staff feel they have adequate supplies, materials, and equipment to do their work
- Wellbeing:
 - more staff find their work frustrating.
 - fewer staff feel able to meet conflicting work demands
 - more staff often or always feel exhausted by their work
 - more staff are experiencing burnout

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Compassionate People,
Healthier Communities



Sherwood Forest Hospitals
NHS Foundation Trust

There remains
so much to be
proud of





Sherwood remains a place where you are proud to work

- We remain above the national average for recommending the Trust as a place to work
- We're third in the East Midlands for this measure
- 59.3% compared to national average of 57.8%

We have improved appraisals to ensure you are receiving the development you need and deserve

- More of you are reporting having had an appraisal over the past year (90.1%)
- Our appraisals are better than the national average in making you feel valued by the organisation



Overall, you're happy with the standard of care we provide

- 67% of you would be happy with the standard of care the organisation would provide if it were your friend or relative that needed treatment






Your wellbeing remains a priority

- 71.5% of you said that your immediate manager takes a positive approach to your health and wellbeing
- This is better than the national average



How we compare locally

-  We are top in the East Midlands for recommending Sherwood as a place to receive care to friends and family
-  Third in the East Midlands for saying patients are our top priority
-  Third in the East Midlands for recommending Sherwood as a place to work

Outstanding Care,
Compassionate People,
Healthier Communities

Together, we will

How we will respond to feedback

We will focus on four key areas as a Trust underpinned by
Divisional and Corporate commitments

Together, we will

Value

We will value and recognise all colleagues

Lead executives: Sally Brook Shanahan and Simon Illingworth

Include

We will be inclusive and work together to reduce daily pressures

Lead executives: Simon Roe

Support

We will support your wellbeing, tackle burnout and continue to address your experience of violence and aggression

Lead executives: Rob Simcox and Phil Bolton

Improve

We will improve the experience at work through digital and estate developments, and we will equip you to do your jobs

Lead executives: Rich Mills

Outstanding Care,
Compassionate People,
Healthier Communities



Urgent and
Emergency Care
Richard Kemp
Divisional Director
of Nursing

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Create a visible and reliable listening system
- Reduce daily frustration
- Help staff feel valued

Outstanding Care,
Compassionate People,
Healthier Communities



CSTO
Lindsay Chapman
Divisional
Director of
Nursing

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Improve Morale
- Strengthen team support and development
- Enhanced Communication

Outstanding Care,
Compassionate People,
Healthier Communities



Women and
Children's
Sini Vindia
Divisional
Clinical Director

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Support staff development, address work pressures
- Improve safety climate, prevent burnout
- Share achievements, act on feedback

Outstanding Care,
Compassionate People,
Healthier Communities



Surgery,
Anaesthetics
and Critical
Care
Matthew
Warrlow
Divisional
General Manager

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Support the health and well-being of staff and ensure everyone feels valued
- Ensure fair career progression
- Ensure everyone has the right resources and staffing levels in place

Outstanding Care,
Compassionate People,
Healthier Communities



Corporate areas
Debbie Kearsley,
Deputy Chief
People Officer

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Reduce Workload Pressure and Prevent Burnout
- Strengthen Psychological Safety, Speaking Up and Learning Culture
- Improve Development, Appraisals and Career Progression

Outstanding Care,
Compassionate People,
Healthier Communities



Medicine
Deanne Carr
Divisional
Director of
Nursing

NHS
Sherwood Forest Hospitals
NHS Foundation Trust

NATIONAL STAFF SURVEY 2025

Together

We Will:

- Strengthen listening, engagement and involvement
- Improve communication
- Focused speciality action and local ownership

Outstanding Care,
Compassionate People,
Healthier Communities



Sherwood Forest Hospitals
NHS Foundation Trust

Thank you for listening



Council of Governors – Membership & Engagement Group - Cover Sheet

Subject:	Communications Feedback / Membership Activity	Date:	26 March 2026		
Prepared By:	Rich Brown, Head of Communications				
Approved By:	Rich Brown, Head of Communications				
Presented By:	Rich Brown, Head of Communications				
Purpose					
To provide an update on membership engagement and activity for the last quarter, covering the period January 2026 to April 2026.		Approval			
		Assurance	Y		
		Update			
		Consider			
Strategic Objectives					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
Y	Y		Y	Y	Y
Principal Risk					
PR1	Significant deterioration in standards of safety and care				
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Insufficient financial resources available to support the delivery of services				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
None					
Acronyms					
M&E = Membership and Engagement NHS = National Health Service UK = United Kingdom					
Executive Summary					
The appended report provides an update on membership engagement and activity for the last quarter, including updates on:					
<ul style="list-style-type: none"> • Member communications and engagement during the quarter • An analysis of member representation is detailed in the report • A brief look ahead to planned membership activity planned during the next quarter 					

Membership communications and engagement activity

Reviewing *Meet Your Governor* activity and refreshing our membership and engagement strategy

No *Meet Your Governor* feedback forms have been shared with the Trust Communications Team during the past quarter, as governors' efforts have instead been focused upon reviewing the current format of *Meet Your Governor*.

It has been noted that the *Meet Your Governor* roller banner that was previously located at King's Mill Hospital has been misplaced. The Communications Team will arrange for this to be replaced, subject to Trust financial approvals.

Trust governors attend Step into the NHS careers showcase event

Trust governors Mitchel Speed and John Dove attended the sixth *Step into the NHS* careers showcase event on Thursday 5 March alongside hundreds of aspiring healthcare professionals.

The event is a partnership-led event run by Sherwood Forest Hospitals, West Nottinghamshire College and Nottingham Trent University, who join forces at each event to highlight the wide variety of career opportunities available across the NHS.

Coffee and Connect sessions

Members of the Trust have continued to be invited to a new series of patient engagement sessions that are being run by the Trust.

The Trust's new 'Coffee and Connect' online Patient and Carer Experience Forums have been launched by the Trust's Patient Experience Team as a welcoming space for patients and members of the public to give their views and share ideas on how to make visiting the Trust's hospitals a great experience for all.

Details of each session will continue to be emailed to each of the Trust's 3,000+ public members before each session.

The sessions remain a good example of how Trust members can be engaged in patient engagement that is taking place in the wider trust – without having to generate additional activity for governors or the corporate services that support them.

Planned membership and engagement activity in 2026

2026 Council of Governor elections

The focus of trust-led membership activity over the coming months will focus on running the 2026 Council of Governor elections – a process that must conclude before a number of governors' terms of office expire on 6 July 2026.

The 2026 Council of Governor elections will consider eight positions on the Trust's Council of Governors, with the target timescales for the election are as follows:

Proceeding	Target date
Publication of notice of election	22/04/2026
Final day for delivery of nomination forms to returning officer	04/05/2026
Publication of statement of nominated candidates	05/05/2026
Final day for delivery of notices of withdrawals by candidates from election	07/05/2026
Written update to Council of Governors on election process	19/05/2026
Notice of the poll	17/05/2026
Close of the poll	01/06/2026

Arrangements are now being finalised with third-party suppliers who will facilitate the running of this year's Council of Governor elections.

A verbal update on arrangements for the next election will be shared at the meeting to ensure that the most up-to-date updates are being shared with governors.

Member representation

The current public membership total stands at 3,656. A brief analysis of the gender, age demographics, ethnicity, socioeconomic groupings and constituencies is provided below:

- **Gender**
Males are still underrepresented among the Trust's membership, with a total of 1,404 male members across all constituencies. Males currently make-up 38.4% of the Trust's membership, compared to 49.51% of the local population.
- **Age group**
Just 2.05% of the Trust's membership are aged under 22, with young people remaining significantly underrepresented among the Trust's membership.
- **Ethnicity**
Of all of the Trust's public members who have declared their ethnicity, just 6.24% identify as non-white British. This compares to 13.4% across the East Midlands area who are classed as non-White British, according to 2021 Census data. There remain no members who identify as gypsies, despite the area having a notable gypsy population.

Appendix one of this report below contains a more comprehensive dashboard of public membership data, with appendix two displaying maps showing the geographical spread of the Trust's members.

Appendix one: Dashboard of public membership data

Data	Local population data by volume	Local Census data by (%)	Local Census data by (%), adjusted to remove under 16s	23/03/2026	
				Members	% of total membership
Total population	4,947,180	-	-		
Total public members	-	-	-	3656	
Total members with email addresses (#)	-	-	-	3656	
Breakdown by constituency	Population by constituency				
Mansfield, Ashfield and surrounding wards (Was 'Rest of East Midlands')	-	-	-	2829	77.38%
Newark, Sherwood and surrounding wards (Was 'Newark and Sherwood')	-	-	-	474	12.96%
Rest of England	-	-	-	353	9.66%
Out of Trust area	TBC	-	-	0	0.00%
Public membership breakdown by demographic					
Gender					
Male	2,449,272	49.51%	-	1404	38.40%
Female	2,497,908	50.49%	-	2148	58.75%
Transgender	-	-	-	1	0.03%
Unspecified	-	-	-	103	2.82%
Age profile					
0-16	969,345	19.59%	-	0	0.00%
17-21	298,874	6.04%	7.51%	75	2.05%
22-29	489,649	9.90%	13.31%	116	3.17%
30-39	618,319	12.50%	19.39%	315	8.62%
40-49	584,196	11.81%	9.05%	308	8.42%
50-59	687,913	13.91%	11.66%	448	12.25%
60-74	825,787	16.69%	15.84%	992	27.13%
75+	473,097	9.56%	10.44%	1,024	28.01%
Not stated	-	-	-	378	10.34%
Ethnic Origin					
White - English, Welsh, Scottish, Northern Irish, British	3,883,712	78.50%	-	2,867	78.42%
White - Irish	28,729	0.58%	-	10	0.27%
White - Gypsy or Irish Traveller	3,556	0.07%	-	0	0.00%
White - Other	143,635	2.90%	-	54	1.48%
Mixed - White and Black Caribbean	40,443	0.82%	-	2	0.05%
Mixed - White and Black African	8,824	0.18%	-	7	0.19%
Mixed - White and Asian	21,723	0.44%	-	5	0.14%
Mixed - Other Mixed	15,343	0.31%	-	10	0.27%
Asian or Asian British - Indian	168,979	3.42%	-	29	0.79%
Asian or Asian British - Pakistani	48,941	0.99%	-	32	0.88%
Asian or Asian British - Bangladeshi	13,259	0.27%	-	6	0.16%
Asian or Asian British - Chinese	24,433	0.49%	-	6	0.16%
Asian or Asian British - Other Asian	37,936	0.77%	-	6	0.16%
Black or Black British - African	41,801	0.84%	-	45	1.23%
Black or Black British - Caribbean	28,926	0.58%	-	6	0.16%
Black or Black British - Other Black	10,807	0.22%	-	4	0.11%
Other Ethnic Group - Arab	9,747	0.20%	-	0	0.00%
Other Ethnic Group - Any Other Ethnic Group	15,999	0.32%	-	6	0.16%
Not stated	400,387	8.09%	-	561	15.34%

Appendix two: Geographical spread of the Trust's public membership

UK-wide distribution of Trust members

This analysis has highlighted a number of Trust members who sit outside of the Trust's constituencies. Action will be taken to remove these from the Trust's membership database, recognising they are not eligible to be members of the Trust.



Geographical spread of Trust members within the East Midlands

