

Council of Governors - Cover Sheet

Subject:	The first six months of the improvement faculty		Date: 14 th November 2023		
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Approved By:	Claire Hinchley – Deputy Director of Strategy and Partnerships				
Presented By:	David Ainsworth – Director of Strategy and Partnerships				
Purpose					
The purpose of this paper is to provide the Council of Governors with an overview of the first six months of the Improvement Faculty, share initial outcomes of a national self-assessment on improvement, and provide a high-level summary of the emerging themes that will form the basis of the Trust's Continuous Quality Improvement Strategy.				Approval	
				Assurance	X
				Update	X
				Consider	X
Strategic Objectives					
Provide outstanding care in the best place at the right time	Improve health and well-being within our communities	Empower and support our people to be the best they can be	To continuously learn and improve	Sustainable use of resources and estate	Work collaboratively with partners in the community
X	X	X	X		
Principal Risk					
PR1	Significant deterioration in standards of safety and care				
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Failure to achieve the Trust's financial strategy				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
Improvement Advisory Group					
Acronyms					
<p>QSIR = Quality, Service Improvement and Redesign QI = Quality Improvement OD = Organisational Development PDSA = Plan, Do, Study, Act CFO = Chief Finance Officer TMT = Trust Management Team CoG = Council of Governors SLT = Senior Leadership Team</p>					
Executive Summary					
1.	<u>Overview</u>				
1.1	The purpose of this paper is to provide the Council of Governors with an update on the development and delivery of the Sherwood Forest Hospitals Improvement Faculty (herein referred to as ' <i>the Faculty</i> '). The Faculty was launched on 4 th May 2023; and has been operational for just over six months.				
1.2	The attached slide deck provides a recap on the four pillars of the Faculty and progress against these in the last 6 months (slides 2-6).				
1.3	NHS Impact is a new national body that seeks to improve and embed the culture of improvement				

across the NHS. It requested all NHS providers complete an improvement self-assessment baseline during October which had 22 questions. Each question had 4 layers of maturity to assess against: starting, developing, progressing, spreading, improving & sustaining. The assessment questions can be found here: [NHS England » NHS IMPACT \(Improving Patient Care Together\) self-assessment](#)

- 1.4 The multidisciplinary Improvement Advisory Group completed the self assessment, outcomes are included on slides 7-11. Most responses for SFH are within the 'starting' level of maturity with a handful reaching the 'developing' level of maturity. The outcomes of the self assessment will be fed into the continuous quality improvement strategy to ensure alignment with the national direction and to create a development plan for the Trust to embed continuous improvement. The outcomes of the assessment have been shared with colleagues from other NHS providers within the Integrated Care System, for shared insight and learning.
- 1.5 The paper also provides a high-level summary of the emerging themes that will form the basis of the Trust's Continuous Quality Improvement Strategy
- 1.6 Our vision is: to create an open and transparent culture where colleagues feel able to report incidents and speak up about concerns. We will listen and learn from these events collectively through shared governance and quality improvement. We will be recognised as a centre of excellence for learning and continuous quality improvement that is clinically led. This will be reflected via delivery of the strategy, underpinned by a commitment to embedding Quality Improvement skills and methodology across the Trust.
- 1.7 The approach to developing the strategy is on slides 12-15.

2. Recommendation

- a. The Council of Governors are asked to note the paper.
- b. The Council of Governors are asked to provide feedback on the following questions:
 - Does the vision and aims of the Continuous quality improvement strategy align to the Trust strategic vision and direction?
 - Does the vision and aims feel appropriately ambitious for SFH?
 - How do you want to help shape the developing strategy?