

**Board of Directors - Meeting in Public**

<b>Subject:</b>	Guardian of Safe Working Report	<b>Date:</b>	6 <sup>th</sup> June 2024		
<b>Prepared By:</b>	Rebecca Freeman – Head of Medical Workforce				
<b>Approved By:</b>	Dr Simon Roe – Acting Medical Director				
<b>Presented By:</b>	Rebecca Freeman – Head of Medical Workforce				
<b>Purpose</b>					
The paper provides the Board of Directors with an update on the exception reports received from Postgraduate Trainees and Clinical Fellows between 1 <sup>st</sup> February 2024 and 30 <sup>th</sup> April 2024.				<b>Approval</b>	
				<b>Assurance</b>	<b>X</b>
				<b>Update</b>	<b>X</b>
				<b>Consider</b>	
<b>Strategic Objectives</b>					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
<b>X</b>	<b>X</b>		<b>X</b>		
<b>Principal Risk</b>					
<b>PR1</b>	Significant deterioration in standards of safety and care				<b>X</b>
<b>PR2</b>	Demand that overwhelms capacity				<b>X</b>
<b>PR3</b>	Critical shortage of workforce capacity and capability				<b>X</b>
<b>PR4</b>	Failure to achieve the Trust's financial strategy				
<b>PR5</b>	Inability to initiate and implement evidence-based Improvement and innovation				
<b>PR6</b>	Working more closely with local health and care partners does not fully deliver the required benefits				
<b>PR7</b>	Major disruptive incident				
<b>PR8</b>	Failure to deliver sustainable reductions in the Trust's impact on climate change				
<b>Committees/groups where this item has been presented before</b>					
Verbal update provided at the Joint Local Negotiating Committee the paper has also been presented to the People Committee.					
<b>Acronyms</b>					
NHSE – National Health Service – England LTFT – Less than Full Time PA – Programmed Activity WTE – Whole Time Equivalent TOIL – Time Off in Lieu FY1 – Foundation Year 1 doctor EAU – Emergency Assessment Unit Specialty Trainee - St					
<b>Executive Summary</b>					
The Board of Directors is asked to take assurance from this paper and to note the following: - <ul style="list-style-type: none"> <li>The largest number of exception reports have been received from the Division of Medicine, closely followed by the Division of Surgery, Anaesthetics and Critical Care.</li> <li>Most Exception reports are being received from Foundation Year 2 doctors.</li> </ul>					

- The pilot has been concluded, however, the Hospital out of Hours team are continuing to support Acute Medicine and this approach has been welcomed by the junior doctors.
- There are still very small numbers of exception reports being received from St3+ doctors.
- The progress relating to the new junior doctor's mess has been delayed due to recent changes to building regulations.
- A paper has been produced outlining the actions that the Trust is taking in relation to Improving Working Lives for Junior Doctors and further work is planned in this area.