

Council of Governors

Subject:	Re-appointment of a Non-Executive Director		Date: 14 th November 2023		
Prepared By:	Sally Brook Shanahan, Director of Corporate Affairs				
Approved By:	Sally Brook Shanahan, Director of Corporate Affairs				
Presented By:	Sally Brook Shanahan, Director of Corporate Affairs				
Purpose					
The Council of Governors is invited to approve the recommendation from the Governor Remuneration and Nominations Committee for the re-appointment of Graham Ward as Non-Executive Director for a further and final term to 30 th November 2024.				Approval	X
				Assurance	
				Update	
				Consider	
Strategic Objectives					
Provide outstanding care in the best place at the right time	Improve health and well-being within our communities	Empower and support our people to be the best they can be	To continuously learn and improve	Sustainable use of resources and estate	Work collaboratively with partners in the community
		X	X		
Principal Risk					
PR1	Significant deterioration in standards of safety and care				X
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Failure to achieve the Trust's financial strategy				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
Governor Remuneration and Nominations Committee on 31 st October 2023.					
Acronyms					
None					
Executive Summary					
<p>The Roles and Responsibilities of Governors are set out in Paragraph 7.15 of the Trust Constitution and include that non-executive directors are to be appointed/reappointed by the Council of Governors at a general meeting.</p> <p>On 30th November 2023, the tenure of Graham Ward will come to an end after 8 years serving as a Non-Executive Director. Graham has confirmed his willingness to continue for a fifth and final term of office. Graham is eligible for reappointment and has had a positive appraisal. He is a highly experienced and effective NED with significant knowledge about the Trust's history, performance, finances, quality imperatives, governance requirements and strategic intent. Further, and of significant importance, Graham is the Vice Chair of the Trust and so is able and willing to act as interim Chair, when required, during the additional term that is proposed, pending the appointment of a successor to Claire Ward as Chair whose own term of office ends on 30th September 2024.</p> <p>It is proposed to re-appoint Graham for a period of one year to 30th November 2024.</p>					

At the expiry of that term Graham will not be eligible for re-appointment. This is in line with section 8.6.3.4 of the Trust's Constitution that provides: 'At the discretion of the Council of Governors re-appointment is permitted up to a maximum of 9 years.'