

Council of Governors - Cover Sheet

Subject:	Improvement Faculty Update		Date:	12 th November 2024	
Prepared By:	Jim Millns, Associate Director of Transformation				
Approved By:	Claire Hinchley, Acting Director of Strategy and Partnerships				
Presented By:	Claire Hinchley, Acting Director of Strategy and Partnerships				
Purpose					
The purpose of this paper is to provide the Council of Governors with an update on the work of the Improvement Faculty.				Approval	
				Assurance	
				Update	X
				Consider	
Strategic Objectives					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
			X		
Identify which Principal Risk this report relates to:					
PR1	Significant deterioration in standards of safety and care				
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Insufficient financial resources available to support the delivery of services				X
PR5	Inability to initiate and implement evidence-based Improvement and innovation				X
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
None.					
Acronyms					
QSIR – Quality, Service Improvement and Redesign ICB – Integrated Care Board QI – Quality Improvement HFMA – Healthcare Financial Management Association					
Executive Summary					
1. <u>Overview</u>					
1.1 As the Council of Governors will recall, the Sherwood Forest Hospitals Improvement Faculty (herein referred to as ' <i>the Faculty</i> ') was launched on 4 th May 2023. It has therefore been operational for 18 Months.					

1.2 The role and remit of the Faculty is to help and support the wider organisation to:

- Improve the quality of patient care and the experience of those who use our services.
- Improve clinical outcomes.
- Improve the working lives of our colleagues.
- Make the best use of our resources.

1.3 Although the role of the faculty has not significantly changed, there has been a change in emphasis over the last 6 months, **with a much greater focus on financial improvement** (see slide 4).

1.4 That said, the Faculty Team have worked hard to ensure that the **cultural and qualitative elements that underpin the Trusts continuous quality improvement ambitions** (see 1.5 below) are not undermined (see slide 5). This includes continuing to develop close **collaborative partnerships both internally and externally** (see slide 6).

1.5 In addition, and as noted previously, the Improvement Faculty have been instrumental in helping to develop and coordinate a Continuous Quality Improvement Strategy (CQIS). As Governors will recall, the CQIS will provide a framework that reinforces the Trusts commitment to '*strengthening and sustaining a learning culture of continuous improvement*'. The aim is to firmly embed continuous learning and improvement across the entire organisation. The CQIS will therefore provide a clear statement of our ambition (as noted above).

1.6 In light of pending changes to the Executive Director Team however, and the soon-to-advertised Director of Improvement role, it was felt prudent to **pause the ongoing development of the CQIS**, to allow the new role an opportunity to input into its development. Although in a relatively advanced stage of development therefore, the CQIS has been put '*on hold*' temporarily.

2. Recommendations

2.1 The Council of Governors are asked to:

- a. Note the contents of the attached report.
- b. Agree to receive a further update in 6-months.