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E-mail: sfh-tr.foi.requests@nhs.net

King's Mill Hospital
Mansfield Road
Sutton in Ashfield
Nottinghamshire
NG17 4JL

20th August 2024

Tel: 01623 622515
Join today: www.sfh-tr.nhs.uk

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference:
Temporary Staffing

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold some of the information you have requested. A response to each part of your request is provided below.

Home, Community, Hospital.

Patient Experience Team
01623 672222
sfh-tr.pet@nhs.net



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Chair Claire Ward
Chief Executive Paul Robinson

FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
<p>1. The person or department who manages the supply chain of temporary staff for Allied Health and Healthcare Science Professional , Nursing and Midwifery professionals.</p>		Yes	Section 40(2)	<p>Names, job titles and email addresses (other than that of our board of directors) constitute personal data.</p> <p>Section 40(2) provides that personal data is exempt information if one of the conditions set out in section 40(3) is satisfied. In our view, disclosure of this information would breach the data protection principles contained in the General Data Protection Regulations and Data Protection Act 2018</p> <p>In reaching this decision, we have particularly considered:</p> <ul style="list-style-type: none"> • The reasonable expectations of the employees given their positions; Sherwood Forest Hospitals NHS Foundation Trust considered that none of the individuals would have a reasonable expectation that their personal data would be disclosed; • The consequences of disclosure; and • any legitimate public interest in disclosure. <p>Section 40(2) is an absolute exemption and therefore not subject to the public interest test</p>

2. The email address and telephone number of the mentioned in point 1.

sfh-tr.temporary.staffingoffice@nhs.net

3. A breakdown of the trust's clinical agency spend within the last 24 months, including of the departments of spend

For the full financial year 23/24 (Apr 23 – Mar 24)

Sum of Line Value	Column Labels	Medical Pay	Nursing Pay	Other Clinical Pay	Grand Total
Clin Supp, Therapy and Outpats					
Divisional Management		£0.00		£33,219.45	£33,219.45
Pathology				£6,386.97	£6,386.97
Pharmacy				£200,420.79	£200,420.79
Radiology				£779,069.13	£779,069.13
Therapy				£98,014.56	£98,014.56
Outpatients		£587.30			£587.30
Medicine		£7,766,844.99	£1,614,793.63	£662,477.59	£10,044,116.21
Cardiology		£1,086,787.10	£97,766.14	£662,477.59	£1,847,030.83
Dermatology		£230,115.56			£230,115.56
Diabetes and Endocrinology		£845,445.29	£343,436.81		£1,188,882.10
Gastroenterology		£1,117,013.36	£50,528.19		£1,167,541.55
Geriatrics		£1,514,293.29	£577,876.45		£2,092,169.74
Haematology		£609,569.47			£609,569.47
Medicine Ambulatory Care			£36,817.64		£36,817.64
Other DOM		£778,420.48			£778,420.48
Respiratory		£240,653.24	£296,701.00		£537,354.24
Rheumatology		£456,428.05			£456,428.05
Stroke		£888,119.15	£211,667.40		£1,099,786.55
Surgery		£1,459,740.18	£916,805.64	£30,116.48	£2,406,662.30
Critical Care			£9,618.60		£9,618.60
Decontamination Services			£180.86		£180.86
ENT		£193,645.99		£29,355.44	£223,001.43
General Surgery		£81,215.58	£317,686.35		£398,901.93
Ophthalmology		£314,733.84			£314,733.84
Theatres, Anaesthetics & Pain		£462,241.96	£389,632.38		£851,874.34
Trauma & Orthopaedics		£383,892.63	£199,073.29	£761.04	£583,726.96
Urology		£24,010.18			£24,010.18
Breast Surgery			£614.16		£614.16
Urgent and Emergency Care		£1,304,323.09	£1,355,480.62		£2,659,803.71
Acute Medicine		£770,818.46	£658,015.89		£1,428,834.35
Emergency Care		£533,504.63	£697,464.73		£1,230,969.36
Women & Children		£1,830,295.59	£178,652.64		£2,008,948.23
Community Paediatrics		£316,275.19			£316,275.19
Maternity			£26,589.67		£26,589.67
NICU			£79,829.05		£79,829.05
Obstetrics & Gynaecology		£1,140,579.62	£51,277.73		£1,191,857.35
Paediatrics		£373,440.78	£20,956.19		£394,396.97
Divisional - W&C			£0.00		£0.00
Grand Total		£12,361,203.85	£4,066,319.83	£1,809,704.97	£18,237,228.65

Thus far 24/25 (Apr 24 – Jul 24)

Sum of Line Value	Column Labels			
Row Labels	Medical Pay	Nursing Pay	Other Clinical Pay	Grand Total
Clin Supp, Therapy and Outpats		£153.54	£286,705.03	£286,858.57
Divisional Management			£3,516.05	£3,516.05
Pathology			£3,277.51	£3,277.51
Pharmacy			£70,337.14	£70,337.14
Radiology			£187,053.60	£187,053.60
Therapy			£22,520.73	£22,520.73
Outpatients		£153.54		£153.54
Medicine	£2,720,629.56	£189,840.64	£130,151.55	£3,040,621.75
Cardiology	£415,638.83	£13,041.59	£130,151.55	£558,831.97
Dermatology	£76,838.07			£76,838.07
Diabetes and Endocrinology	£402,220.39	£38,634.42		£440,854.81
Gastroenterology	£347,048.44	£2,768.03		£349,816.47
Geriatrics	£598,129.69	£54,945.20		£653,074.89
Haematology	£380,198.73			£380,198.73
Medicine Ambulatory Care		£5,634.10		£5,634.10
Other DOM	£1,031.04			£1,031.04
Respiratory	£95,928.18	£35,295.42		£131,223.60
Rheumatology	£125,382.48			£125,382.48
Stroke	£278,213.71	£39,521.88		£317,735.59
Surgery	£499,011.75	£240,992.30	£29,205.83	£769,209.88
Critical Care		£5,160.04		£5,160.04
ENT	£140,117.54		£29,205.83	£169,323.37
General Surgery	£0.00	£32,789.76		£32,789.76
Ophthalmology	£70,595.85			£70,595.85
Theatres, Anaesthetics & Pain	£181,948.99	£169,621.86		£351,570.85
Trauma & Orthopaedics	£76,480.14	£33,420.64		£109,900.78
Urology	£29,869.23			£29,869.23
Urgent and Emergency Care	£247,048.59	£267,267.09		£514,315.68
Acute Medicine	£140,465.61	£119,031.72		£259,497.33
Emergency Care	£106,582.98	£148,235.37		£254,818.35
Women & Children	£560,473.42	£130,727.38		£691,200.80
Community Paediatrics	£79,322.80			£79,322.80
Maternity		£58,396.02		£58,396.02
NICU		£17,317.48		£17,317.48
Obstetrics & Gynaecology	£336,575.24	£3,450.21		£340,025.45
Paediatrics	£144,575.38	£42,439.41		£187,014.79
Divisional - W&C		£9,124.26		£9,124.26
Grand Total	£4,027,163.32	£828,980.95	£446,062.41	£5,302,206.68

<p>4. The agency shifts cascaded out within the past 12 months for the Nursing and Midwifery and Allied health/Healthcare Science professions</p> <p>a. what cost they was covered (NHSI or above)</p> <p>b. Number of</p>	<p>Information not held, in a reportable format as requested.</p>			
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<p>agency shifts required broken down across Allied Health, Healthcare Science and Nursing and Midwifery. c. Was any off this off framework</p>				
<p>5. What agencies are on the supply chain for and if there is a tier structure in place.</p>	<p>a. AHP/HSS - No tier structure - agencies approached simultaneously when needs arise. Agencies used in Q1 24/25: Globe Locums, Hunter AHP Resourcing, IMC Locums, Maxxima, MedicsPro, Pulse, RIG Locums, Sanctuary Personnel, SET Healthcare, Your World Recruitment.</p> <p>b. Nursing and Midwifery - Tier Structure - agencies used in Q1 24/25: Altrix, Care Providers, ID Group, Interact, Nursing Personnel, Pulse, TXM Healthcare, Your World Nursing</p>			
<p>6. What framework do you transact under?</p>	<p>RM6161 (transitioning to RM6281)</p>			
<p>7. What person/department looks after external permanent recruitment a. Please supply their contract number and email address.</p>	<p>sfh-tr.recruitmentqueries@nhs.net</p>			

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

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