

**Council of Governors - Cover Sheet**

<b>Subject:</b>	Fit and Proper Person Requirements – Implementation Update		<b>Date:</b>	14 <sup>th</sup> May 2024	
<b>Prepared By:</b>	Sally Brook Shanahan, Director of Corporate Affairs				
<b>Approved By:</b>					
<b>Presented By:</b>	Sally Brook Shanahan, Director of Corporate Affairs				
<b>Purpose</b>					
To provide assurance to the Council of Governors regarding compliance with the updated NHSE Fit and Proper Person Framework requirements in force from 30 <sup>th</sup> September 2023 and to note the voluntary extension of the requirements to current and new Deputies to Executive Directors.			<b>Approval</b>		
			<b>Assurance</b>	<b>X</b>	
			<b>Update</b>		
			<b>Consider</b>		
<b>Strategic Objectives</b>					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Principal Risk</b>					
<b>PR1</b>	Significant deterioration in standards of safety and care				<b>X</b>
<b>PR2</b>	Demand that overwhelms capacity				<b>X</b>
<b>PR3</b>	Critical shortage of workforce capacity and capability				<b>X</b>
<b>PR4</b>	Failure to achieve the Trust's financial strategy				<b>X</b>
<b>PR5</b>	Inability to initiate and implement evidence-based Improvement and innovation				
<b>PR6</b>	Working more closely with local health and care partners does not fully deliver the required benefits				
<b>PR7</b>	Major disruptive incident				
<b>PR8</b>	Failure to deliver sustainable reductions in the Trust's impact on climate change				
<b>Committees/groups where this item has been presented before</b>					
Executive Team Meeting – 24 <sup>th</sup> April 2024 Board of Directors in public – 2 <sup>nd</sup> June 2024					
<b>Acronyms</b>					
FPPT – Fit and Proper Person Test FPP – Fit and Proper Person ESR – Electronic Staff Record SID – Senior Independent Director NHSE – National Health Service England					
<b>Executive Summary</b>					
<p>NHSE has developed a FPPT Framework (referred to in this paper as the “new Framework”) for board members in response to recommendations from the Kark Review that reported in 2019 intended to strengthen and reinforce individual accountability and transparency for board members, thereby enhancing the quality of leadership within the NHS leading to positive impacts on patient safety.</p> <p>The Trust has responded to the requirements of the new Framework that came into force on 30<sup>th</sup> September 2023 and now has in place the core documents comprising the Privacy Notice for Board members, an updated FPP Policy and new FPP Recording and Reporting Guidance.</p>					

Work is currently underway to capture the outcomes of the required actions and checks into the ESR system that is the mandated storage repository.

The first annual submission on the outcomes of the FPP assessments that requires the approval of the Chair and the SID must be sent to the NHSE Regional Director by 30<sup>th</sup> June 2024. The Trust is well prepared to do this in a full and timely manner.

Further details of the implementation are provided in the accompanying paper.