

Council of Governors - Cover Sheet

<b>Subject:</b>	Improvement Faculty Update		<b>Date:</b>	14 <sup>th</sup> May 2024		
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<b>Approved By:</b>	Claire Hinchley, Interim Director of Strategy and Partnerships					
<b>Presented By:</b>	Jim Millns, Associate Director of Transformation					
<b>Purpose</b>						
<p>The purpose of this paper is to provide the Council of Governors with an update on the Improvement Faculty. This will focus on two key areas:</p> <p>a. An update on the development of the Trust's Continuous Quality Improvement Strategy.</p> <p>b. Changes to governance, which will help embed Continuous Quality Improvement across the organisation.</p>				<b>Approval</b>		
				<b>Assurance</b>		
				<b>Update</b>	<b>X</b>	
				<b>Consider</b>		
<b>Strategic Objectives</b>						
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community	
<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>		
<b>Principal Risk</b>						
<b>PR1</b>	Significant deterioration in standards of safety and care					
<b>PR2</b>	Demand that overwhelms capacity					
<b>PR3</b>	Critical shortage of workforce capacity and capability					
<b>PR4</b>	Failure to achieve the Trust's financial strategy					<b>X</b>
<b>PR5</b>	Inability to initiate and implement evidence-based Improvement and innovation					
<b>PR6</b>	Working more closely with local health and care partners does not fully deliver the required benefits					
<b>PR7</b>	Major disruptive incident					
<b>PR8</b>	Failure to deliver sustainable reductions in the Trust's impact on climate change					
<b>Committees/groups where this item has been presented before</b>						
None.						
<b>Acronyms</b>						
ICS – Integrated Care System SFH – Sherwood Forest Hospitals TMT – Trust Management Team NHS IMPACT – National Health Service Improving Patient Care Together QSIR – Quality, Service Improvement and Redesign PDSA – Plan, Do, Study, Act						
<b>Executive Summary</b>						
1. <u>Overview</u>						
1.1 As the Council of Governors will recall, the Sherwood Forest Hospitals Improvement Faculty (herein referred to as ' <i>the Faculty</i> ') was launched on 4th May 2023. It has therefore been operational for just over a year.						

- 1.2 In that time the Faculty has achieved and delivered against its key objectives (*see slide 2*).
- 1.1 In addition the Faculty is also helping to develop (and deliver) a Continuous Quality Improvement Strategy (CQIS) (*see slides 3-4*). The CQIS will provide a framework that reinforces and underpins the Trusts commitment to '*strengthening and sustaining a learning culture of continuous improvement*'. The aim is to **firmly embed continuous learning and improvement across the entire organisation**.
- 1.2 The CQIS will outline how we will deliver safe person-centred care to our citizens and support our colleagues by providing the best possible practice environment. It will therefore help us to innovate, improve and thrive as an organisation and achieve our aim of providing *Outstanding Care, given by Compassionate People leading to Healthier Communities*.
- 1.3 In addition, this report will also provide an overview as to how delivery of the CQIS will be monitored and overseen. This will predominantly involve the creation of an Executive Director led Improvement Cabinet (*see slides 5-6*).
- 1.4 The role of the Improvement Cabinet will be to receive assurance and provide appropriate support on the delivery of all Transformation Programmes, Divisional Productive Programmes (including financial efficiency), and building culture and horizon scanning. The Improvement Cabinet will ensure quality and patient safety considerations underpin all aspects of improvement activity and they will therefore review appropriate action plans, risk logs and issue logs (including the assumptions and dependencies that are detailed in each) and provide support and help to resolve and/or 'unblock' issues which are impacting on delivery. **The Cabinet will also oversee the delivery of the Continuous Quality Improvement Strategy.**
2. Recommendations
- 2.1 The Council of Governors are asked to:
- a. Note the contents of the attached report.
  - b. Agree to receive a further update in 6-months.