

Council of Governors - Cover Sheet

Subject:	Chair's Appraisal Outcome and Objectives		Date:	14 th May 2024	
Prepared By:	Barbara Brady, Non-Executive Director and Senior Independent Director and Liz Barrett, Lead Governor				
Approved By:	Barbara Brady and Liz Barrett				
Presented By:	Barbara Brady and Liz Barrett				
Purpose					
To approve the recommendation of the Governor Remuneration and Nomination Committee to accept the review of the Chair's objectives for 2023/2024 and the setting of objectives for 2024/2025 has been completed			Approval	X	
			Assurance		
			Update		
			Consider		
Strategic Objectives					
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community
X	X	X	X	X	X
Principal Risk					
PR1	Significant deterioration in standards of safety and care				
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Failure to achieve the Trust's financial strategy				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
Council of Governors Remuneration Committee – 22 nd April 2024 (This version has been amended slightly to reflect the outcome of the East Midlands Mayoral election)					
Acronyms					
COG. Council of Governors ICB Integrated Care Board ICS Integrated Care System FT. Foundation Trust NED. Non-Executive Director CEO. Chief Executive Officer PBP. Place Based Partnership EDI. Equality Diversity and Inclusion PDP. Personal Development Plan					
Executive Summary					
Following guidance issued by NHS England the Lead Governor and Senior Independent Director met with the Chair in March 2024. Informed by feedback from members of the Board of Directors, Council of Governors and two Chairs from the Nottinghamshire system a review of Objectives for 2023/4 was completed and at the same time objectives for the year ahead i.e. 2024/25 were agreed along with associated Personal Development Plan. This is Claire Ward's third and final successful annual appraisal.					